



Reproductive
Health Uganda

ANNUAL REPORT | 2019

A Uganda where everyone's SRHR are fulfilled
and protected without discrimination



“The worst part about being mutilated (FGM) is giving birth, as everything rips and has to be sewn back together each time. I don’t know how I would have gotten over all this pain without the support of RHU. There is now hope that FGM will no longer be in our community and our daughters and granddaughters will finally be safe because of the intervention of this organization.”

Irene, FGM survivor



Contents

- 2 Who we are
- 3 Our Vision, Mission & Values
- 4 Acronyms
- 5 Word from the National Chairperson
- 7 Message from Executive Director
- 9 Transforming lives
- 12 In our 2019 Annual Report...



14 Improving the SRHR Policy Landscape

18 IEC and Sexuality Education (SE) for Young People

22 Serving the Most Vulnerable

26 Sustaining Our Efforts

52 Financial Report 2019



Who we are

Reproductive Health Uganda (RHU) is an indigenous, voluntary, not-for-profit organisation registered under the Trustee Incorporation Act of Uganda. We are affiliated to the world's largest Sexual Reproductive Health and Rights (SRHR) organisation, the International Planned Parenthood Federation (IPPF). RHU is a fully registered non-governmental organisation under the NGO Registration Act Chapter 113, certificate number S5914/255.

We envision a Uganda where everyone's SRHR are fulfilled and protected without discrimination and champion, provide and enable universal access to rights based SRHR information and services to vulnerable and underserved communities especially young people

What sets us apart

RHU was founded in 1957 as Family Planning Association of Uganda (FPAU) and we are proud to be associated with pioneering family planning in Uganda. For more than 60 years we have been involved in SRHR service provision and advocacy programmes that have defined the SRHR landscape in the country.

We provide life-saving, affordable, accessible and quality SRHR information and services to the most vulnerable and underserved communities including young people, refugees, and those in hard to reach areas.

RHU implements several programmes in humanitarian settings in up to ten (10) refugee settlements. Uganda receives over one million refugees annually and this is a vulnerable group of people with several health needs including SRHR information and services. Over the years we have built a strong presence in refugee settings to reach this population with a full range of services.



Our Vision

A Uganda where everyone's SRHR are fulfilled and protected without discrimination



Our Mission

To champion, provide and enable universal access to rights-based SRHR information and services to vulnerable and under-served communities especially young people



Our Values

Voluntarism, Rights Based, Integrity, Choice & Result Oriented

Acronyms

AFP	Advance Family Planning
BoT	Board of Trustees
AGM	Annual General Meeting
ASRHR	Adolescent Sexual Reproductive Health and Rights
BEC	Branch Executive Committees
CMA	Capital Markets Authority
CMIS	Communication Management and Information System
CSO	Civil Society Organisation
CYPs	Couple years of protection
DANIDA	Danish Agency for International Development
DFID	Department for International Development
DFPA	Danish Family Planning Association
FGM	Female Genital Mutilation
FiRE	Financial Reporting
FP	Family Planning
FPAU	Family Planning Association of Uganda
GBV	Gender Based Violence
GRI	Global Reporting Initiative's
GTA	Gender Transformative Approaches
HUMCS	Health Unit Management Committees
ICPAU	Certified Public Accountants of Uganda

IEC	Information, Education and Communication
IPPF	International Planned Parenthood Federation
IPPFAR	International Planned Parenthood Federation Africa Regional
IPPFARO	International Planned Parenthood Federation Africa Regional Office
IUCDs	Intrauterine contraceptive devices
MoES	Ministry of Education and Sports
MoH	Ministry of Health
NDA	National Drug Authority
NEC	National Executive Committee
NHI	National Health Insurance
NGO	Non-Governmental Organisation
PFC	Programme and Finance Committee
QoC	Quality of Care
RHU	Reproductive Health Uganda
SRH	Sexual Reproductive Health
SRHR	Sexual Reproductive Health and Rights
UNFPA	United Nations Population Fund
USE	Uganda Securities Exchange
YEP2	Youth Encourage Project 2
YETA	Youth Enterprise Through Agriculture
YFS	Youth Friendly Information and Services

Message from our chairperson

I am delighted to present the first Reproductive Health Uganda 2019 Annual Report since I was elected the board chairperson, in May 2019. This report shows both the organisation's programmatic achievements and the audited financial report for the year ending December 31, 2019, guided by the seven-year RHU Strategic Plan 2016-2022, where we registered great achievements in this fourth year of the strategic plan's implementation.



The key highlights of this period include the election of new governing committees at all levels under RHU's constitutional provisions. These include: the National Executive Committee (NEC), the Programme and Finance Committee (PFC), the Branch Executive Committees (BEC), and the Youth Action Movement (YAM).

The new National Executive Committee (NEC) is composed of professionals from various fields and these among others include; myself - **Mr. Nathan T. Kipande**, a public health specialist and the director EarlLab as the chairperson; **Ms. Connie Nyafwono Bwire**, also a public health specialist and the ADHO/MCH in Tororo DLG as vice chairperson; **Ms. Faith Amanyanya Betega**, a gender activist and the senior CDO in Bushenyi DLG as chairperson - Programmes & Finance Committee, **Mr. David Tweituk**, a seasoned retired auditor as the national treasurer. In addition, we also have **Hon. Sylvia Akello** who is a social

worker and Woman MP Otuke district as the representative on IPPFAR regional council.

The different leadership structures were oriented on the vision and mission of RHU and on their roles and responsibilities. I would like to welcome all the new members of the different governance committees and to wish them all a successful three-year tenure. I also appreciate the members of the outgoing National Executive Committee led by Hon. Rosemary Seninde as the chair who steered the organisation through a period of growth and success- 2016 to 2019.

This reporting period also saw the enacting of key policy changes which included the introduction of the Safeguarding Policy in RHU to promote the rights of all of RHU's stakeholders. Furthermore, in 2019, thirty-three volunteer members as well as a number of partner agencies were recognised for



The ED shares RHU's work during the 2019 RHU Annual General Meeting. The meeting was officiated by Hon. Dr. Joyce Moriku Kaducu, the Minister of State for Primary Healthcare.

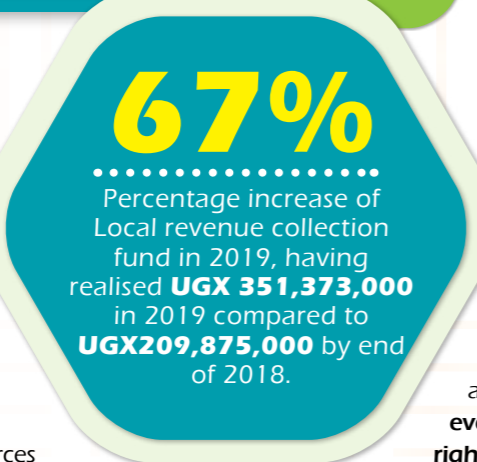
efforts with support from IPPF and other local and international partners enabled an 8% increase in the organization's overall income from **UGX26,486,063,000** to **UGX 28,658,158,000** with five (5) new projects coming on board. We also had up to three projects phased out.

I would like to take this opportunity to appreciate the support of the Government of the Republic of Uganda through the different line ministries we work with and the district local governments and other partner organisations for the immense support to the different RHU programmes.

On behalf of the National Executive Committee, I also extend my appreciation to all RHU staff, governance committees and volunteers who have worked towards RHU's great achievements in this reporting period.

I also thank our esteemed donors and partners without whom RHU wouldn't have made such great strides towards attaining our vision - **'A Uganda where everyone's sexual reproductive health rights are fulfilled and protected without discrimination.'**

Nathan T. Kipande
Chairperson, **RHU National Executive Committee**



making substantial contributions to the organisation, and six RHU branches were also recognised for good performance at the Annual General Meeting 2019. Additionally, in 2019, RHU continued with efforts to recruit more volunteers to support our different programmes and governance with up to 409 new volunteer members recruited.

We also realised more financial resources through our different fundraising mechanisms both internally and externally, to support implementation of different programmes in this reporting period. This trajectory however was affected by the IPPF (our biggest funder) 10% reduction in funding to all affiliates across the continent including RHU. This had a profound and negative effect on the implementation of some of RHU projects and personnel. Despite this cut however, our deliberate fundraising

Message from our Executive Director

Four years back, we embarked on a seven-year journey. A journey with ambitious targets to be attained through Sexual Reproductive Health and Rights advocacy; provision and enabling provision of services and information to young people, women, men with a bias to the vulnerable, hard-to-reach and marginalised populations that include the poor and refugees. Twenty-nineteen (2019) was the fourth and mid-year in the journey of implementing the RHU Strategic Plan 2016 – 2022.

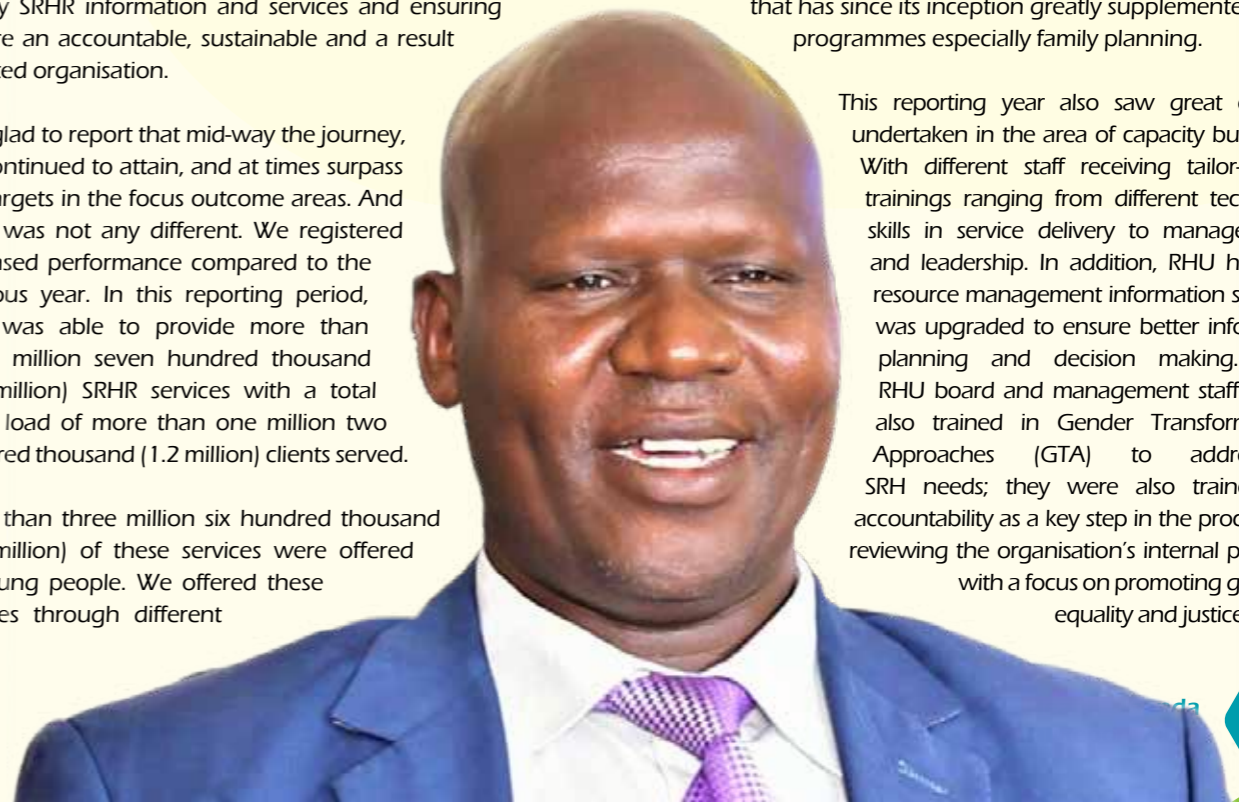
I am thrilled by the fact that the achievements stipulated in this annual report brought us closer to achieving the set targets in our seven-year plan. In this reporting period, RHU continued to focus on the four outcome areas: advocacy for favorable SRHR policies and legislations; information education and communication with a bias on sexuality education targeting the young people, providing quality SRHR information and services and ensuring we are an accountable, sustainable and a result oriented organisation.

I am glad to report that mid-way the journey, we continued to attain, and at times surpass our targets in the focus outcome areas. And 2019 was not any different. We registered increased performance compared to the previous year. In this reporting period, RHU was able to provide more than seven million seven hundred thousand (7.7 million) SRHR services with a total client load of more than one million two hundred thousand (1.2 million) clients served.

More than three million six hundred thousand (3.6 million) of these services were offered to young people. We offered these services through different

avenues including our 18 static clinics across the country; our integrated service outreaches organised in the communities; through our community-based agents and our franchise clinics. We also realised a seventy-one percent (71%) increase in the family planning services offered compared to the previous year. This sharp increase was as a result of the new WISH2ACTION project funded by DFID that has since its inception greatly supplemented our programmes especially family planning.

This reporting year also saw great efforts undertaken in the area of capacity building. With different staff receiving tailor-made trainings ranging from different technical skills in service delivery to management and leadership. In addition, RHU human resource management information system was upgraded to ensure better informed planning and decision making. The RHU board and management staff were also trained in Gender Transformative Approaches (GTA) to addressing SRH needs; they were also trained in accountability as a key step in the process of reviewing the organisation's internal policies with a focus on promoting gender equality and justice.



Over 2019, RHU worked closely with different players including civil society organisations, members of parliament, and government agencies including Ministry of Health, Ministry of Education and Sports, Ministry of Gender, Labour and Social Development among others to enable favorable SRHR policy environment to enable universal access to SRHR services and information and increase resource allocations for family planning and SRH as a whole.

At national level, working with partners we supported the processes for the review and approval of the National Health Insurance (NHI) Bill 2019, which was approved by cabinet that includes SRH services. The Bill is now before Parliament. At subnational level, working in over 30 districts, we advocated for resource allocation for SRHR services and favorable policies for reproductive health especially for young people's access to services.

I am delighted to share that once again RHU emerged the Winner- NGO Category of the Financial Reporting (FiRE) Awards 2019. Organised by the Institute of Certified Public Accountants of Uganda (ICPAU), Capital Markets Authority (CMA) and Uganda Securities Exchange (USE), these awards take place every year and bring competitors from different sectors including civil society, corporate and private companies. Now, two years in a row – 2018 and 2019, we have emerged winners in the NGO category.

In addition to continuously pursuing our mission to champion and provide universal access to rights based SRHR information and services, our focus in 2020 will be on using innovative avenues to increase our revenue and donor base. This will be through various ways including the African Citizens Initiative on

sexual and reproductive health and rights (ACI) whose goal is to empower and enable volunteers to take part in a peer-to-peer fundraising programme to raise financial support for reproductive health programmes. We will also increase our efforts in reaching out to more funding opportunities/donors to sustain our programmes.

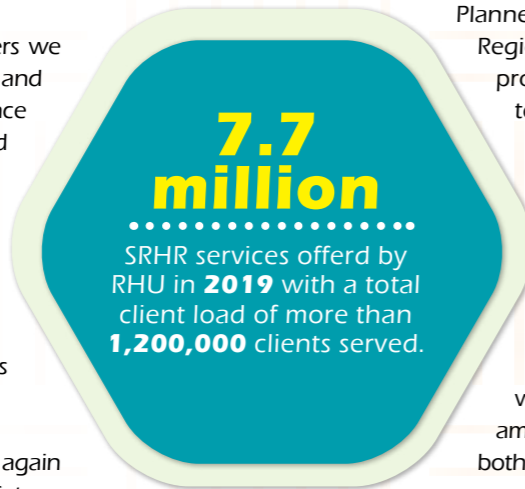
I salute our donors, especially the International Planned Parenthood Federation Africa Regional Office (IPPFARO) who have provided the much needed resources and technical support to help advance our mission.

In the same spirit, I appreciate; UNFPA, DFID, DFPA, Bill and Melinda Gates Foundation, Rutgers, Sonke Gender Justice, the different embassies including the Netherlands, Danish, Belgian among others that support our work– we would not be celebrating these amazing achievements without your support both financial and technical.

Last but not least, I applaud the support of the RHU board and RHU staff who are the pivot of ensuring that all resources we receive are put to the expected use in delivering RHU's mandate. Thank you for all your hard work, for caring and being part of this amazing journey to a Uganda where everyone's SRHR are fulfilled and protected without discrimination.



Jackson Chekweko,
Executive Director - Reproductive Health Uganda



Transforming lives

Transforming lives

Our 7-year vision

This reporting period, 2019, was the halfway mark of implementing our seven-year strategic plan. Four years ago we set the following targets to be achieved by the end of 2022;

Highlights of progress 2016-2019

Outcome area (Target)	2016	2017	2018	2019	Total
Outcome 1: 40% of the districts in Uganda implementing at least 3 SRHR policies					
Number of major SRHR Advocacy wins	10	14	8	16	48
Number of districts engaged in policy advocacy	23	27	31	32	32
Number of districts engaged that have allocated funds to SRHR/FP	14	20	15	14	23
Total amount of funds allocated (UGX) by districts to SRHR/FP	185,254,870	326,450,000	860,533,380	794,000,000	1,872,433,250
Outcome 2: 10 million people are empowered to exercise their SRHR of which 60% are youth					
Number of young people reached with SRHR information and services	3,311,238	3,221,723	3,206,914	3,652,333	13,392,208
Number of young people who completed Sexuality Education training	10,832	8,401	13,780	20,199	53,212
Outcome 3: 35 million quality integrated SRHR services provided					
Total services offered	6,849,595	7,040,054	7,412,101	7,721,138	29,022,888
Outcome 4: RHU is sustainable, accountable and result oriented					
Income generated through static clinic service costs	1,004,445,650	1,064,940,193	1,305,318,442	1,509,421,909	4,884,126,194
Number of volunteers enrolled	3,810	3,906	4,068	4,266	16,050

In four years...



16,000
Volunteers enrolled



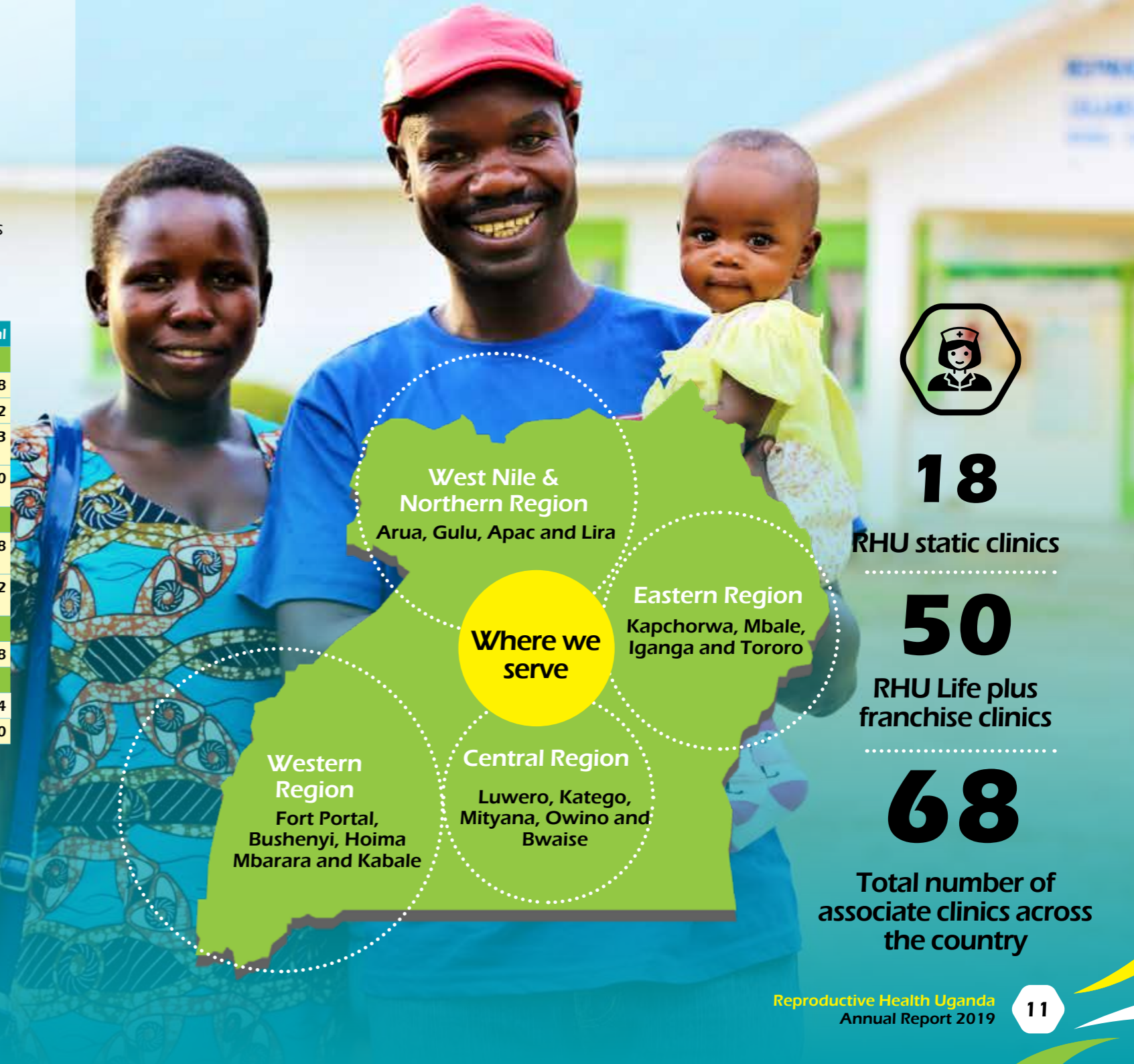
UGX1.8b
Allocated by Districts for SRHR programmes



13m
Services to young people



29m
Total SRH services



18

RHU static clinics

50

RHU Life plus franchise clinics

68

Total number of associate clinics across the country

In our 2019 Annual Report...

We are delighted to present to you Reproductive Health Uganda (RHU) 2019 Annual Report; and are particularly proud of the results from the different programmes implemented over 2019. The report outlines our main achievements, challenges, and the lessons learned during this implementation period. Additionally, it demonstrates how resources we mobilised were utilised to deliver on our mission.

Our 2019 programmes and subsequent interventions were guided by our four outcome areas as in our strategic plan 2016-2022: advocacy, IEC and sexuality education especially for young people, service delivery and RHU remaining a sustainable, accountable and result oriented organisation.

Through our various interventions, we are glad to report that in 2019 alone we provided millions of integrated SRHR services with over half of them to young people. This shows our continued commitment to our mission to champion, provide and enable universal access to rights based SRHR information and services to vulnerable and underserved communities especially young people.



YOUNG GIRLS & WOMEN
SHOULD BE PROTECTED
FROM
SEXUAL HARASSMENT



Improving the SRHR Policy Landscape

Improving the SRHR Policy Landscape

For years, RHU has been a key stakeholder in Sexual Reproductive Health and Rights programming in Uganda. Therefore, working with partners, RHU engaged in policy advocacy at different levels – international, national and subnational. We continued to register success in our advocacy efforts at both national and subnational levels as seen below;

How we advocate

Our advocacy is through several tested approaches including:

- ◆ Evidence generation;
- ◆ Dissemination, popularisation and support implementation of SRHR policies;
- ◆ The AFP SMART advocacy that targets key decision makers for policy change;
- ◆ Media engagements and media advocacy;
- ◆ Policy analysis and budget tracking; and
- ◆ Social accountability- an approach of empowering communities to hold duty bearers accountability for the fulfilment and protection of their SRH rights.

1. The Uganda cabinet approved the National Health Insurance (NHI) Bill that includes SRH services

In May 2019, the NHI bill that covers reproductive health services was approved by the Ugandan cabinet, after a draft being in place for more than 15 years. Working with partners, RHU played a

significant advocacy role including supporting drafting the private members' bill with our major interest on prioritising FP/SRH which fast tracked the approval process. It's now before the Parliament of Uganda for passing.

2. Ministry of Health (MoH) approves drug-shop operators to access family planning commodities from the Alternative Distribution Strategy

In 2018, working with FHI360, RHU achieved an advocacy win where the National Drug Authority (NDA) approved a pilot for drug shop operators to offer injectable contraceptives. There are more than 10,000 drug shops in Uganda with the potential to reach populations with high unmet need for family planning, including rural women who cannot easily access health centers.

However, over the reporting period MoH had suspended access of public commodities



RHU ED making a presentation on RHU advocacy efforts during the 2019 Annual General Meeting.

to private-for-profit entities including the drug-shops. This would affect the pilot; therefore, through our advocacy efforts, the MoH committed to support drug-shop operators under the running pilot to access public commodities through the Alternative Distribution Strategy. This meant continuous access of commodities by the drug shop operators.

3. The Government of Uganda takes on key CSO recommendations in the country ICPD25 commitments

In the CSO ICPD25 position paper, among others the Government committed to: operationalise the sexuality education framework, reduce unmet need for family planning to 10% by 2022 and walk for gender equality. These commitments were made by the President of Uganda at the ICPD+25 conference in Nairobi Kenya, in November 2019. To achieve this, RHU played a significant role through; mobilising other CSO to develop the position paper, facilitated the CSO national pre-ICPD25 symposium, printed the CSO national pre-ICPD25 position paper which was handed over to Government for consideration.

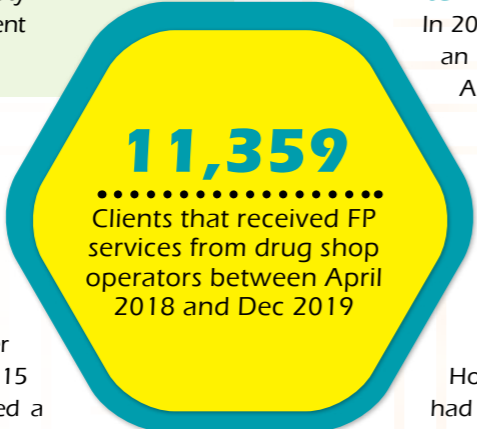
4. Ten (10) districts allocate domestic funds for reproductive health and family planning

In 2019, ten RHU target districts allocated domestic funds for reproductive health and family planning for FY19/20 amounting to more than **UGX794 million**. This was achieved after engagements with district

leaderships on the benefits of prioritising reproductive health and family planning and facilitated the district advocacy working groups to follow up on the commitments by the leaders.

5. Districts implement the Uganda National Redistribution Strategy for Prevention of Expiry and Handling of Expired Medicines and Health Supplies

Four targeted districts were effectively implementing the Uganda National Redistribution Strategy for Prevention of Expiry and Handling of Expired Medicines and Health Supplies to curb commodity overstock and under stocks especially within the same localities or in proximity. This was as a result of RHU's engagements in these districts where their respective leaderships were supported to develop steps to improve the functionality of the redistribution strategy. This has since seen prevention of stock outs of especially family planning commodities in some facilities yet there were reported overstocks in others which has ultimately increased access to FP services.



District-based stakeholders undergoing advocacy capacity strengthening.





RHU supported the development and launch of the Bushenyi District local Action Plan to address Gender-Based Violence.

representative- issued a directive to all media houses in the district to allocate part of the government airtime for health issues particularly family planning. Mbale district alone has over 18 radio stations that have a wide coverage beyond the district.

7. Districts allocate safe spaces for youth responsive SRHR services

After RHU advocacy engagements in different districts to increase youth access to SRHR services, two districts local governments of Arua and Apac issued directives for; all sub-counties/ divisions to provide a room at all health facilities for provision of adolescent sexual reproductive health services; and Apac Hospital to provide separate space and a health worker for Youth friendly services.

8. Arua district launches a five-year Local Action Plan (2019-2024) on GBV and Alcohol Control Ordinance 2018

RHU built the capacity of CSOs and institutions in Arua district in Gender Transformative Approach (GTA) advocacy. This was coupled with advocacy engagements with policy and law makers in the district which as a result achieved two key milestones; the finalisation and launch of 5-year Local Action Plan (2019-2024) on Gender Based Violence (GBV) prevention and the Alcohol Control Ordinance 2018.

The Local Action Plan provides guidelines and a legal framework on implementation of GBV prevention strategies in the district by different stakeholders.

6. Media house managers and government leaders support increasing FP/SRH visibility through the media

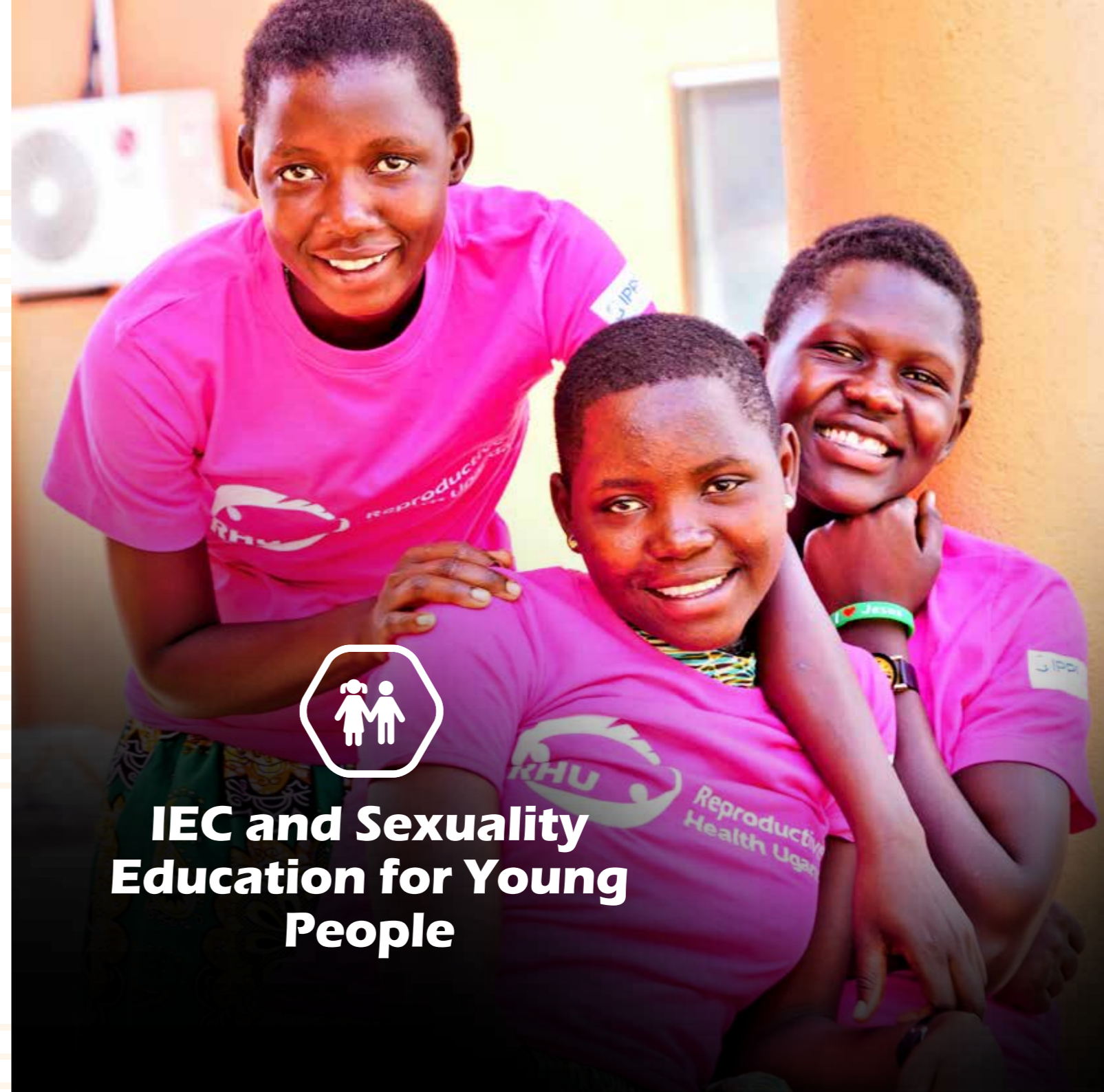
Through our media advocacy, media house managers and government leaders at subnational level supported increasing FP visibility through the media. For instance, radio station managers in Arua, Kabale, Kabarole and Mityana districts offered free airtime to discuss/cover FP/SRH through radio talk shows and feature stories. In this period, 27 radio talk shows were offered free of charge. These talk shows were worth UGX27 million. In addition, through our media advocacy engagements, the Mbale Resident District Commissioner (RDC) – the President's

698

 Number of staff and members of partner networks trained in gender justice advocacy and actively involved in advocacy

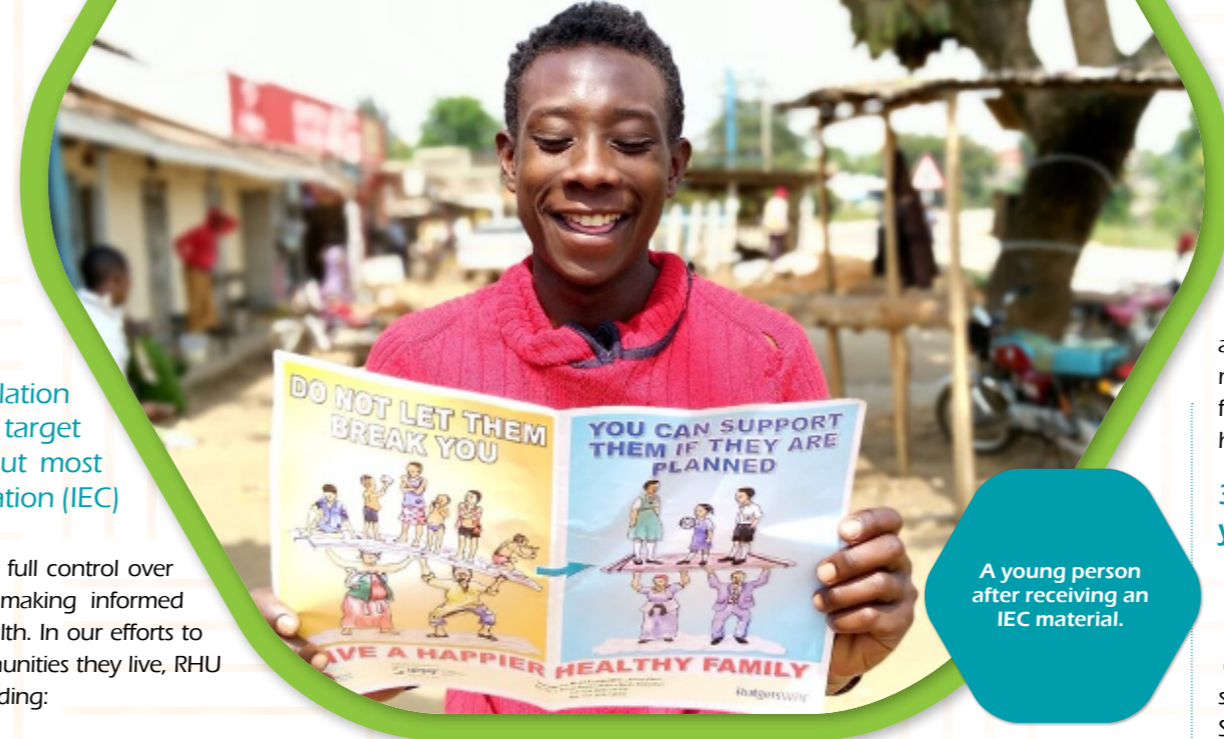


IEC and Sexuality Education for Young People



IEC and Sexuality Education (SE) for Young People

Uganda is one of the youngest countries in the world with over 75% of its population under 30 years. With this in mind RHU programmes are specifically designed to target this population. This is done through actual service delivery to this age group but most importantly empowering young people with Information, Education and Communication (IEC) opportunities.



A young person after receiving an IEC material.

How we reach young people

We employ different youth centred avenues to reach young people including;

- ◆ Building local structures of youth groups to deliver sexuality education;
- ◆ Peer education;
- ◆ IEC/BCC messaging on SE and SRHR;
- ◆ social media;
- ◆ Community mobilisation for SRHR;
- ◆ Inter-generational dialogues at community and national level;
- ◆ Social accountability through Health Unit Management Committees (HUMCS);
- ◆ Table talks reaching out of school young people;
- ◆ Gender Transformative Approaches (GTA) promoting male involvement in GBV prevention;
- ◆ Monthly special days for the youth;
- ◆ School outreaches;
- ◆ Radio talk shows;
- ◆ Internship training for both secondary, tertiary/ university students;
- ◆ Actively involving young people in the planning, implementation and monitoring of activities

This enables young people to have full control over their health and bodies through making informed decisions regarding their sexual health. In our efforts to reach this age group and the communities they live, RHU had tremendous achievements including:

1. The Uganda Ministry of Education and Sports (MoES) launches a new lower secondary curriculum integrating sexuality education

The MoES launched the curriculum in December 2019, as part of the strategy to domesticate the East and Southern African (ESA) commitments. In the new curriculum, health awareness is among the cross-cutting issues and this is where sexuality education incorporates. RHU has been engaged in advocacy with both the MoES and the National Curriculum Development Centre (NCDC) on integration of sexuality education in the school curriculum. This has been an on-going process over several years, where we have facilitated some of the interactions and made recommendations on what should be included under sexuality education. This is a great mile stone towards increasing access to sexuality education to Uganda's young population.

2. Provision of sexuality education and SRHR information for both in and out of school young people

RHU continued to strengthen sexuality education programmes for in and out of school young people through building local

structures of youth groups to deliver sexuality education and directly partnering with schools to deliver SE and/or SRHR information. Through the different interventions/ programmes, RHU reached **78,652** young people with SE learning sessions during the reporting period with **20,199** young people completing the full series of sessions. This confirms the institution's potential to manage broader sexuality education programmes for this category of people.

Using innovative approaches to build capacity of young people Through our service integrated approach, **10,157** young people were empowered with information on GBV prevention, Gender Equal Parenting (Program P) and program H. **Program P** is named after Padre and Pai, the words for father in Spanish and Portuguese. The manual was developed for use by health workers, social activists, nonprofit organisations, educators, and

other individuals and institutions that aim to use "men as caregivers" as a starting point for improving family well-being and achieving gender equality. **The Program H** manual includes approximately 70 activities to carry out group work with young men (ages 15 to 24) on gender, sexuality, reproductive health, fatherhood and caregiving, violence prevention, emotional health, drug use, and preventing and living with HIV and AIDS.

3. Supporting community structures to provide youth friendly information and services (YFS), SE and GBV prevention messages

The organisation through its vast structures and programmes has continued to yield achievements towards improvement of YFS, SE and GBV prevention at different levels including; supporting **26** public health facilities to implement Adolescent Sexual Reproductive Health and Rights (ASRHR) quality improvement plans and YFS mentorship programmes. Through our various follow-up engagements with these health facilities, there were indications of progressive improvements through structural developments for instance; designation of a model youth friendly corner at the Bugiri main Hospital, co-option of young people at HUMC among others.

RHU supported capacity building of **1,330** service providers, **586** youth peer educators, **523** teachers and parents in YFS and ASRHR including equipping them with necessary requirements such as T-shirts, IEC materials etc.

In addition, **207** young people were directly involved in RHU's programme Planning, implementation and evaluations at both national and subnational levels. In addition, more than **8,370** youth and their leaders were reached with foundational skills development. This was in addition to **240** parents' groups

1,717,940
.....
Number of people reached with positive SRHR messaging

whose members' capacity was built. These skills are provided to the young people alongside SRHR information and services. Foundational skills are the fundamental, portable skills that are essential to conveying and receiving information that is critical to training and workplace success.

4. Sensitisation of key stakeholder's [gate keepers of young people]

RHU engaged key gate keepers of young people including religious leaders, teachers, parents, opinion leaders and youth councillors in



more than **20 districts** of operation to orient them as key stakeholders and decision makers on the importance of prioritising SE, YFS and ASRHR programmes in schools, communities and even at family level. The purpose was to contribute to addressing key SRHR issues including teenage pregnancy, the high school dropout rates, and the increasing STIs among young people. The trained cultural and religious leaders alone reached **60,670** people including young people with GBV prevention and gender justice messages.

Beneficiary voices

Peer educators reaching the most in need - Agnes' story

"Am very grateful to God who brought Ms. Hajara (RHU peer educator) into my life. I had a very big challenge with my stomach for close to one year, I swallowed a lot of tablets thinking it was ulcers... little did I know that it was a sexually transmitted infection.

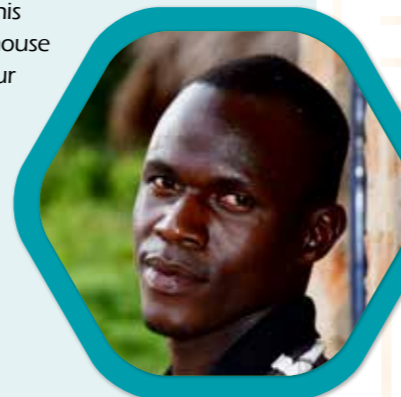
Until I met Hajara who referred me to the Health Centre where I was tested and found with an STI. I was given medication and later got healed. Thanks to RHU and Hajara in particular"

Agnes, 17 years, shared during a table talk discussion organised by RHU for young people.

Family planning helped me have a manageable family - Jasper Ocen's story

"I decided to use condoms after attending one of the YETA [project] trainings. I also got keen interest in learning more about family planning which has helped us space our children," Jasper is one of the project beneficiaries. He currently has two children aged 8 and 3 years and does not intend on getting more some of his dreams like building a bigger permanent house and buying a car are achieved. "Spacing our children has helped us because they are now properly taken care of since they are manageable," he said.

Jasper currently has a piggery project but also hopes to venture more into agriculture with the knowledge he has gained from YETA.



Serving the Most Vulnerable



Serving the Most Vulnerable

Over 2019, RHU continued to deliver more services using its main service delivery modes. To provide quality services, RHU built capacity, through training, mentoring and values clarification of staff and staff of associate clinics on issues related to providing SRHR services.

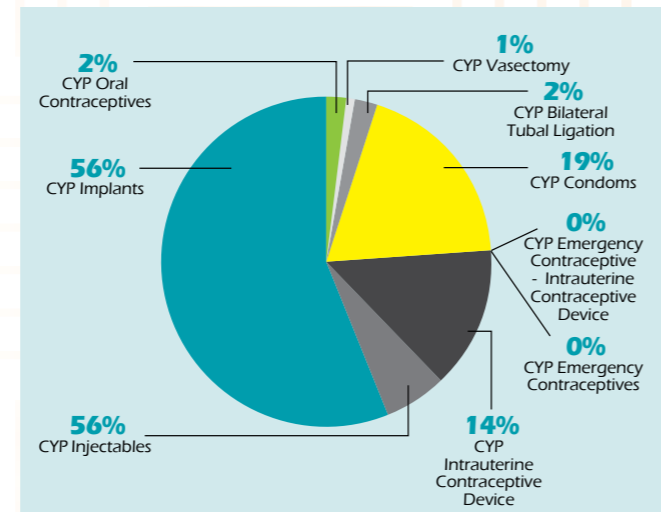
How we provide quality SRH services

We reach communities and individuals with various SRH services through:

- ◆ RHU static clinics in **18** locations and up to **50** associated franchise clinics in all regions of the country;
- ◆ Our network of community health workers (CHW);
- ◆ Integrated service delivery outreaches to provide a full range of services in one visit;
- ◆ Provision of services in refugee camps working in over **10** refugee camps in northern and western Uganda;
- ◆ Continuous community awareness campaigns held on monthly basis;
- ◆ Integration of SRH services to encompass other services including ANC, sexual gender-based violence (SGBV) related services, Immunisation, laboratory, etc;
- ◆ Capacity building and mentoring of service providers;
- ◆ Free service days to increase access and reach to those most in need
- ◆ Partnership with other stakeholders (Government health units, CSOs etc.) in all focus districts

In addition, we improved knowledge, skills and competencies, as well as equipping our clinics and partners' clinics with medical and non-medical equipment to facilitate services delivery. Overall, there was a general improvement in service delivery performance compared to the previous year (s). In this reporting period, we realised several additional achievements as explained below:

Graph 1: CYP contribution per FP method



1. Increase in number of Couple Years of Protection (CYP)

Couple years of protection (CYPs) is a measure that estimates the protection from pregnancy provided by contraceptive methods during a one-year period.

There was a significant increase (**71%**) in the overall family planning services in 2019 with more than 1.9 million services offered. This contributed substantially to the rise in Couple Years of Protection (CYPs) to **1,144,974**; much higher than the 730,990 CYPs realised in 2018. This sharp increase was mainly due to the new WISH2ACTION project funded by DFID which

greatly supplemented our service delivery efforts. This however presents evidence of the great need for SRH especially family planning services in the communities we serve.

2. Reaching the most vulnerable in humanitarian settings

In this reporting period, RHU offered a total of 562,368 SRH services during FP/SRH service outreaches in hard to reach and underserved areas in the humanitarian/refugee settings. We served in different refugee camps including: Palorinya, Rhino camp, Bidi bidi, Adjumani, Kyaka II among others.

3. Building the capacity of health service providers to increase access to quality SRHR services

Over several decades of our existence, RHU has built a strong reputation as a learning centre particularly for health workers in delivery of quality SRH services ranging from new technologies and approaches in family planning methods, FGM prevention and management, STI diagnosis and treatment to logistics and supply management.

RHU staff have conducted different teaching and mentoring sessions where 705 health service providers from both public and private health facilities have benefited. In addition, the organisation has been approached by different multi media organisations developing teaching videos on techniques in administering especially FP methods like; implants, Intrauterine contraceptive devices (IUCDs) among others. These have been used nationally and globally for health workers' capacity building.



7.7m
Total number of SRHR services provided in 2019 of which

3.6m
services were to youth

4. Promoting gender equality through provision of SGBV response services

Sexual Reproductive Health and Rights programmes are becoming more dynamic and progressive and as a result gender issues have been integrated in SRHR. RHU has since adapted and incorporated gender related services in our service packages at all levels. These services include but not limited to, counseling for SGBV victims, SGBV screening and treatment; and referral for additional services such as legal redress. In 2019, RHU provided a total of **447,715** services to SGBV survivors compared to the **206,669** SGBV services offered last year. These were provided through our different avenues including static clinics, community-based health workers, and integrated service outreach camps. This is evidence to the growing rate of SGBV cases being reported in communities as people become more aware of and seek these much-needed services.

A father of ten finds hope in vasectomy

Sam Mandu is a father to ten (10) children including four sets of twins. He is a peasant farmer from Bumufuni village in Manafwa district. He had a vasectomy and explains his experience:

“We have used family planning before. My wife used Injjectaplan and stopped because of frequent bleeding for many years. We later resorted to condom use and got disappointment when my wife accidentally conceived our last set of twins.

For fear of big family constraints and side effects of family planning methods I sought information from my colleague who had a vasectomy before. I was satisfied with the number of children I have and was determined to stop having children. I was told this is a permanent method that works well. My colleague shared basic information, and referred me to a VHT who counselled me, and referred me to Ikaali H/C II where I further received counselling from health workers who also informed me that the services are free. I was given an appointment with Reproductive Health Uganda who did the operation.

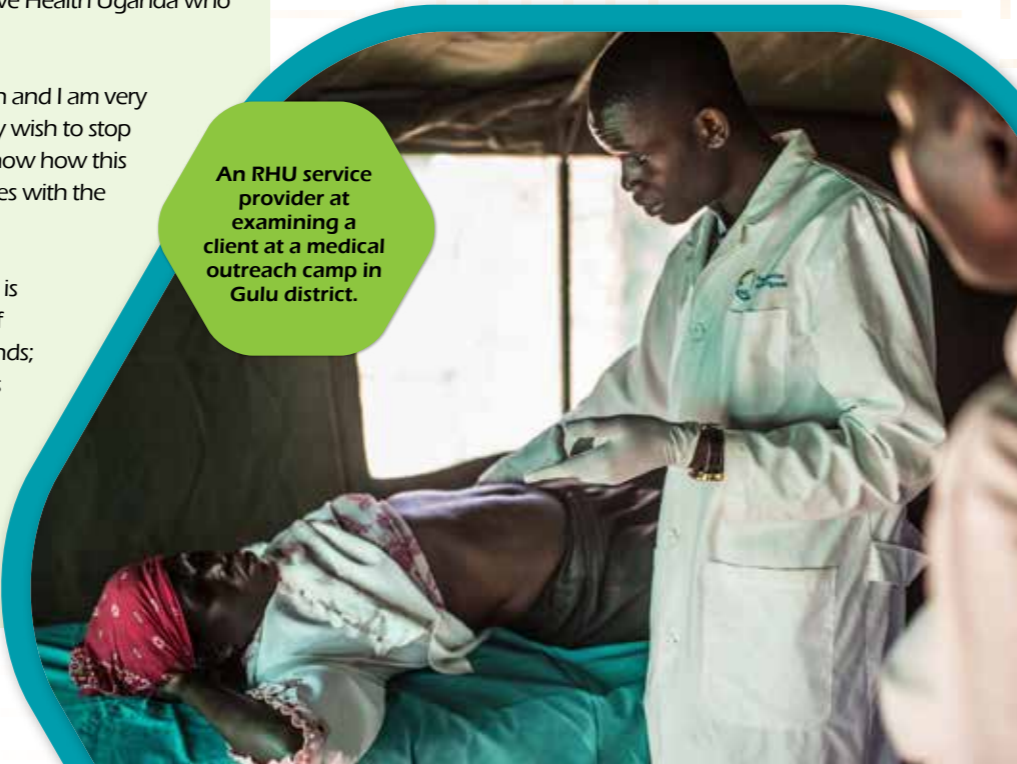
I have had no challenges since my operation and I am very appreciative for the work RHU did. It was my wish to stop having children two years ago, but didn't know how this would happen since we had bad experiences with the family planning methods we tried before.

After the procedure my sexual performance is still very ok, enjoyable because no worries of unplanned pregnancy. I sustained no wounds; I only used dual protection for three months after the procedure as explained by the health worker. I encourage fellow men and sexually active couples, to always seek guidance from professional health workers and VHT's about health issues especially family planning”.

Service statistics 2018 Vs 2019

Services offered	2018	2019
Total SRH	7,412,101	7,721,138
SRH to Youth	3,206,914	3,652,333
Family Planning	1,120,311	1,917,479
CYP	730,990	1,144,974
Post Abortion Care	100,774	114,007
HIV/AIDs	2,105,990	1,802,243
STI/RTI	1,305,351	1,341,615
Other SRH	3,247,310	2,545,794

An RHU service provider at examining a client at a medical outreach camp in Gulu district.



Sustaining Our Efforts



Sustaining Our Efforts

With the constantly changing and progressive funding environment, it's our goal to remain relevant and innovative in order to sustain the great work we do. RHU continued to be guided by the institutional strategic framework 2016 – 2022 which reached its half way mark in this reporting period realising several achievements and surpassing set targets.



RHU ED receiving a fleet of vehicles donated by UKAid/DFID.

brought the total of RHU affiliated clinics to 68 in Uganda.

How we ensure sustainability of our work

We continue to grow, remain relevant and sustainable by employing several interventions:

- ◆ Continuous capacity strengthening for staff and the organisation as a whole
- ◆ Social franchising to increase reach at minimal cost
- ◆ Monitoring, evaluation and data management
- ◆ Resource mobilisation e.g. The African Citizens initiative
- ◆ RHU as a learning centre
- ◆ Investing in peer learning
- ◆ Promoting quality of care at RHU affiliated clinics
- ◆ Staff exit interviews to improve human resources and organisation development

UGX 1.5 billion

From RHU clinic collections

1. The RHU internally generated income

RHU internally generated revenue increased steadily in 2019 compared to the previous year. This was mainly realised through clinic collections which increased by 16% to over **UGX1.5 billion**; but also through our learning centre which hosted several meetings and technical assistance engagements, we raised over **UGX 33 million** in the reporting period. Different RHU facilitators (staff) provided technical assistance (TA) to other organisations mainly IPPF affiliates in different aspects such as Quality of Care, Good Governance, SMART Advocacy, Leadership Development Programme Plus (LDP+), Communication Management and Information System (CMIS) among others.

2. Launch of the RHU 'LifePlus' clinic franchise

In line with our mission to enable universal access to rights based SRHR information and services; in 2019, we were honoured to launch our franchise of 50 additional clinics across the country called the "Life-Plus" clinic franchise with the tagline – 'Quality care closer to you'. This has



3. Promoting voluntarism

We also work through and promote voluntarism through our network of volunteers which increased by **409** volunteers to **4,266**

in 2019. Newly recruited volunteers were oriented on RHU vision and mission, and volunteer roles. Several of these volunteers were young people who support our work at different levels right from planning, implementation, governance, etc.

4. Capacity strengthening

Furthermore, in a quest to promote quality of care and customer comfort at our clinics, facility Improvement including structural renovations at various RHU branches continued leading to improved quality of care and increase in the number of clients visiting our different clinics. In addition, RHU branch staff were oriented on manual CMIS implementation including client flow, client registration, client ID number generation, data capturing and reporting tools etc. Furthermore, upgrading and installation of accounting systems was carried out to increase effectiveness of financial procedures and reporting. Respective resources and equipment required including six (6) motor vehicles, seven (7) motor cycles, assorted clinic equipment, over 100 computers, and internet routers among others were procured to support programme interventions.

5. Data tracking, review and reporting

RHU upholds data quality standards and invests in a robust mechanism to track data and performance at all levels. In the reporting period, staff conducted monthly data review meetings to analyse performance and came up with key action points following use of data utilisation tools. The M&E team conducted quarterly external data quality audits (DOAs) in addition to the monthly internal DOAs conducted at all organisation clinics. Onsite electronic Management Information System (eMIS) training, support supervision and follow up for branch staff and volunteers was also conducted. The RHU experience on data utilisation helped provide insight into the IPPF Data Utilisation Strategy and training guide and tools.

6. Quality of Care (QoC) assessments

Since RHU runs 18 clinics and supports up to 50 associated clinics/health facilities through our franchise – 'Life-Plus'. Quality of care is a critical component of our service delivery. Therefore, bi-annual QoC assessments were conducted at the clinics with support of HQ support supervision team. In addition, clinic performance was assessed during peer learning and exchange visits that were conducted quarterly. In addition, clinics conducted quarterly client satisfaction interviews to establish level of satisfaction of our services including; customer care, waiting time, and areas of improvement.

The 5S strategy

RHU introduced this quality improvement strategy to guide clinic teams on undertaking quality improvement approaches. The 5S is a philosophy and approach of organising and managing the workspace with the intent to improve quality and efficiency through initiatives developed and agreed to by staff and key stakeholders. The 5S approach challenged and stimulated clinic staff to continuously monitor, evaluate and develop quality improvement approaches.

7. RHU emerges winner at the 2019 FiRE Awards

RHU once again emerged winner in NGO category of the 2019 Financial Reporting awards organised by the Institute of Certified Public Accountants of Uganda (ICPAU), Capital Markets Authority (CMA) and Uganda Securities Exchange (USE)

8. New SRHR projects in 2019

RHU in this reporting period attracted new projects including; 'Addressing the Sexual and Reproductive Health and Rights Needs of Vulnerable' funded by DANIDA; Sexual and Reproductive Health and Rights (SRHR) Umbrella Programme funded by Frontline AIDS and the Embassy of Sweden; and Partnership to Inspire & Connect HIV Response (PITCH) Project by the Dutch Ministry of Foreign Affairs and led by Frontline Aids

RHU Governance Organs

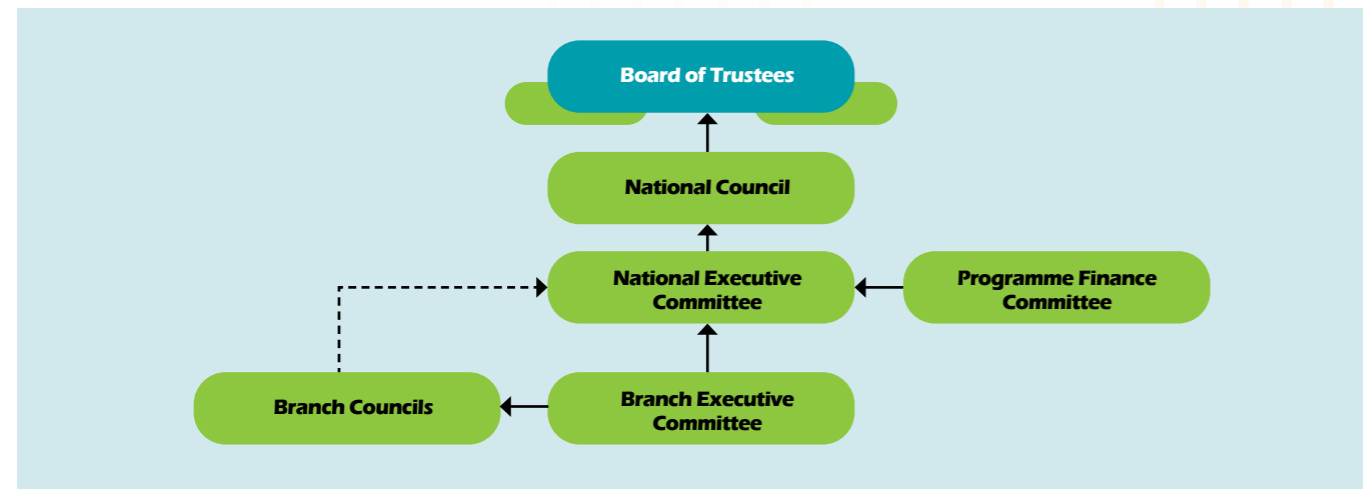
1. Board of Trustees;
2. The National Council;
3. The National Executive Council
4. Programme and Finance Committee;

9. RHU Governance Structures

The highest authority is our Board of Trustees (BoT). The next body in hierarchy is the National Council (AGM) and then the National Executive Committee (NEC). In 2019, new governing committees at all levels under RHU's constitutional provisions were elected. The new National Executive Committee formerly headed by Hon. Rosemary Seninde is now chaired by Mr. Nathan Kipande T. a public health specialist and the Director – EARILab. Members of NEC are appointed for a three-year term, after which reappointment is possible for a maximum of one additional term. Members are selected based on pre-determined profiles. Every year, NEC members are required to disclose any potential conflict of interests in writing. The board regularly conducts a self-evaluation or engages in an external evaluation to identify areas in which it could improve the way it works.

5. Branch Councils;
6. The Branch Executive Committees;
7. The secretariat

RHU Governance Structure



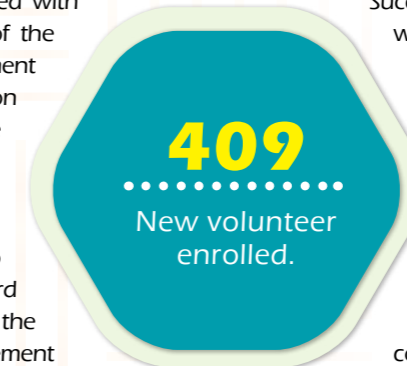
10. Role of the Board

All the assets of the institution are entrusted with the Board of Trustees, while NEC appoints, evaluates, appraises and dismisses the executive director. NEC supervises the overall progress of the strategic plan, the annual action plan and the budget. In addition to its supervisory function, the board aspires to act as a sounding board and advisor to the executive director. The executive director is mandated with actual implementation and management of the organisation. He, together with his management team, drafts and proposes strategies, action plans and budgets and key policies for the board's approval. Once approved by the board, the executive director is responsible for implementing these plans and policies. The executive director reports quarterly to the board. The relationship between board and executive director is formally captured in the constitution, the board code and the management code policies. The Programs and Finance Committee (PFC), consisting of six members of the NEC and is supported by the executive director and directors of finance and programmes. The PFC monitors the financial health of the organisation as well as the internal administrative processes. The risk register is reviewed twice yearly and the committee makes recommendations to the board on the appointment of the external auditor, and discusses annual management letters and annual reports with the external auditor.

This committee also considers reports from internal audit on any weaknesses in controls that have been identified, including financial controls, and considers corrective actions to be implemented by management to prevent such incidences recurring. This takes place on an ongoing basis.

11. Succession plan

Succession planning is a key function of the Board which on an ongoing basis, considers the composition of the Board and its committees to ensure continued effectiveness. The retention of the Board members with considerable experience is sought to ensure that appropriate levels of management are maintained. As part of the Board's responsibility to ensure that effective management is in place to implement RHU's strategic plan, succession planning is an ongoing consideration, and under the oversight of the programme and finance committee



12. Capacity of directors

The Board ensures that directors possess the skills, knowledge and experience necessary to fulfil their duties. The directors bring a balanced mix of attributes to the Board, including: exposure to programme interventions, operations, knowledge and understanding of sexual and reproductive health, regulatory experience, expertise in risk management and financial control, financial, entrepreneurial and management skills.

RHU Board of Trustees (BOT)

Branch	Sex	Position
1. Prof. James Ntozi	M	Member - Board of Trustees
2. Hon. Masalu Musene	M	Member - Board of Trustees
3. Hon. Joyce Mpanga	F	Member - Board of Trustees

RHU Governing Bodies (May 2019 – April 2022)

Branch	Region	Sex	Position	Occupation/Profession/Qualification
NATIONAL EXECUTIVE COMMITTEE				
1. Mr. Nathan T. Kipande	Kampala	M	Chairperson	Public Health (Director, EARILab)
2. Ms. Nyafwono Connie Bwire	Bukedi	F	Vice Chairperson	Public Health (ADHO/MCH, Tororo DLG)
3. Mr. David Tweituk	Sebei	M	National Treasurer	Rtd Auditor
4. Ms. Faith Amanyanya Betega	Ankole	F	Committee Member	Gender Activist (Senior Community Development Officer, Bushenyi DLG)
5. Ms. Aceng Judith	Acholi	F	Committee Member	Clinical officer (Clinical Officer In-Charge, Gulu Municipal)
6. Mr. Kisolo Micheal	Elgon	M	Committee Member	Politician (LCV Councilor, Mbale DLG)
7. Ms. Kemigabo Catherine	Rwenzori	F	Committee Member	Senior Health Educator (Senior Health Educator, Kabarole DLG)
8. Ms. Fatia Tamwanza	Busoga	F	Committee Member	District Desk Trainer-Iganga
9. Mr. Abu Hussein	Rwenzori	M	Committee Member	Self- Employed
10. Hon. Sylvia Akello	Lango	F	Regional Rep. to IPPFAR (Designate) Ex-official to NEC	Social Worker and Politician (Woman MP Otuke district)
PROGRAM AND FINANCE COMMITTEE				
1. Ms. Faith Amanyanya Betega	Ankole	F	Chairperson- Programme Finance	Gender Activist (Senior Community Development Officer, Bushenyi DLG)
2. Mr. David Tweituk	Sebei	M	National Treasurer	Rtd Auditor
3. Ms. Proscovia Namansa	Luwero	F	Committee Member	Gender Activist and Lecturer, Bugema University
4. Mr. Mukacha Halid	Busoga	M	Committee Member	Lecturer, St. Lawrence University
5. Ms. Drate Judith	West Nile	F	Committee Member	Social Worker, (Principal Community Development Studies, Arua)
6. Mr. Charles Jjumba	Bunyoro	M	Committee Member	Public Health, (Director of Programs, World Voices Uganda)



Outgoing National Executive Committee (NEC) with staff at the 2019 Annual General Meeting

Sustainability Report 2019

Framework applied

This report is constructed on the Global Reporting Initiative's (GRI) G4 guidelines. We have used these guidelines since they help organizations to compare themselves with peers and track progression and improvement over time. Some of our work cannot be usefully described using the generic performance indicators in the GRI G4 guidelines.

However, our ability to benchmark our performance will be further aided by a GRI Sector Supplement for Non-governmental organizations (NGO's) now being prepared.

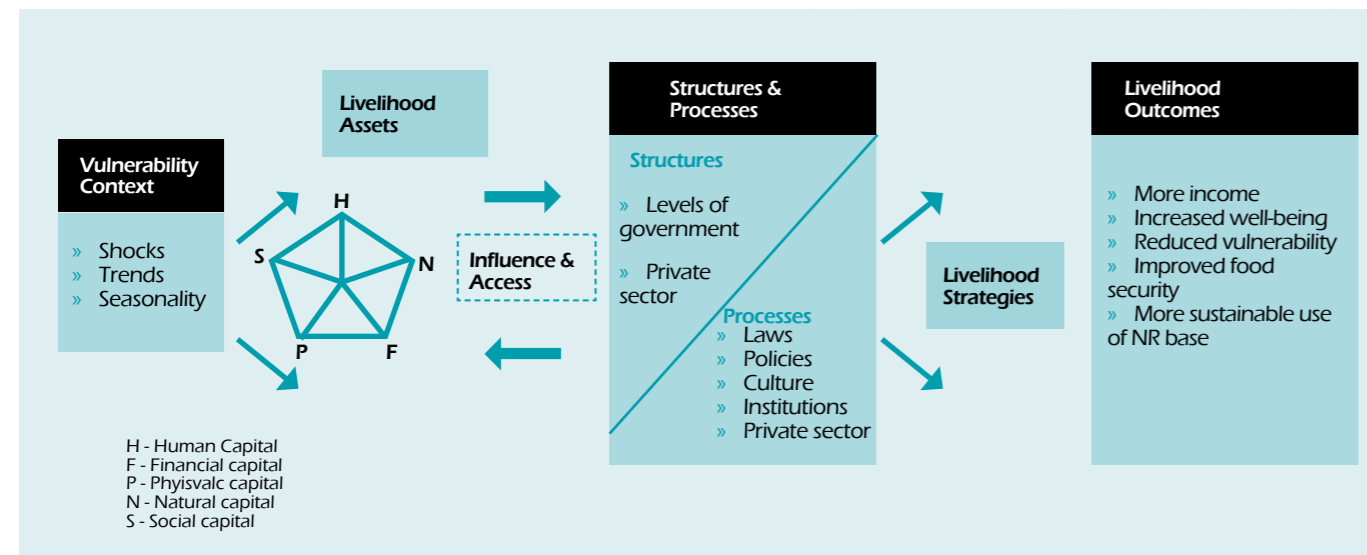
Our ability to create value depends on our use and impact on certain resources and relationships. We also apply the sustainable livelihoods approaches, adopted by the DFD Framework, in managing and accessing our ability to create value over time and our sustainability performance. The following five capitals are fundamental to the long-term viability of our interventions: natural, social, human, intellectual, and financial. The capitals

are considered in commentary throughout this report.

Sustainable livelihoods approaches

These methodologies arose from the growing realization of the need to put the poor and all aspects of their lives and means of living at the centre of development, while at the same time preserving the sustainability of natural resources for present and future generations.

This framework is illustrated below;



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Sustainable livelihoods approaches

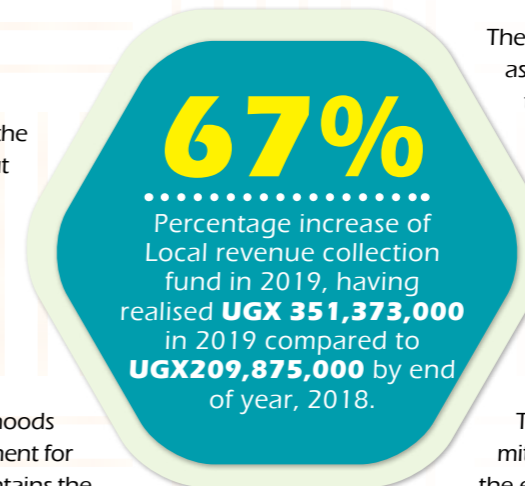
These approaches emerged from the growing realization of the need to put the poor and all aspects of their lives and means of living at the centre of development, while at the same time maintaining the sustainability of natural resources for present and future generations.

The particular sustainable livelihoods framework developed by the Department for International Development (DFID) contains the following elements:

- ◆ An analysis of the causes of vulnerability, including trends, shocks and seasonality;
- ◆ An analysis of livelihood assets at the individual, household and community level, comprising human, social, financial, physical and natural resource capital;
- ◆ The context within which livelihoods evolve, including micro and macro level policies; civic, economic and cultural institutions; laws and governance;
- ◆ Livelihoods strategies; and Livelihood outcomes, assessed in terms of reduced vulnerability, more food security, more income, increased well-being, and sustainable use of natural resource base (DFID 2000).

RHU sustainability policy

In 2015, Reproductive Health Uganda developed a sustainability policy. This annual report is hinged on this policy which guides our reporting focused on environmental, social and economic management aspects of our operations. The policy recognizes the importance of engaging in interventions which ensure that the organization that has been in existence for the more than 60 years remains sustainable for many more years.



The policy identifies the RHU advocacy team as the key staff concerned with ensuring that all our annual reports are sustainability responsive. Sustainability and Reproductive Health are inexorably linked.

One of the key environmental challenges within sustainability management is climate change, which is impacting on the world's poorest people more than anyone else.

This report presents our deliberate efforts to mitigate the social impacts on the economy, the environment, and society, especially by our interventions but also those of others.

It shows our contributions towards sustainable development, aligned with the Sustainable Development Goals.

Our interventions target to have healthy informed communities, which make the rights choices for their development but also reducing the impact on the environment by choices they make. For instance, a growing body of evidence emphasizes that population dynamics are factors that aggravate climate change vulnerability, thus the deliberate effort to integrating population dynamics, SRHR and climate change dynamics.

Sustainability Strategies

RHU uses different strategies to ensure the organisation's sustainability including:

Employee welfare Personnel: RHU core staff consists of multi-disciplinary teams of highly qualified, professional and committed personnel who include medical doctors, social workers, economists, accountants, computer scientists, clinical officers, nurse midwives, laboratory technicians, and M&E specialist, advocacy and communications specialists.

Recruitment process: RHU's recruitment policy is governed by a slogan "quality at the gate". Vacant positions are identified and proposed to the human resource manager for recruitment; the Executive Director in case of top management positions; and the relevant heads of departments/line managers in case of lower cadre positions. Following approval for a recruitment to take place, a job advert is put in the media or internally advertised within RHU depending on the needs of the position to be filled.

Staff remuneration and retention: RHU's reward is basically a monthly salary for every staff who has a running contract. Salaries are according to the salary structure of the organisation. RHU offers a competitive remuneration package including; fringe benefits- medical, workman compensation insurance, monthly fuel facilitation for management staff, etc. RHU also offers annual salary increment to all staff that depends on the cost of living, but not less than 4%, gratuity at the end of every contract.

In 2019, the board and management deferred the implementation of the annual 4% salary increment due to limited resources occasioned by the 10% budget cut by IPPF one of RHU major donors.

Fundraising and resource mobilisation efforts also intensified in the increasingly competitive environment. As

a result, five new projects were brought on board in 2019. This was of course with the support of funding partners that included IPPF, DFID, Danida, Frontline aids and Rutgers.

Partnerships and alliances have also been another strategy to leverage on existing resources and expand our service package and coverage to those who most need our services even in the hard-to-reach areas of the country.

Local revenue collection: Vehicle Replacement Reserve – an innovation of charging vehicle hire fees to all restricted projects not contributing to vehicle purchase led to the creation of the Vehicle Replacement Reserve Fund. This fund will avail resources for purchase of new vehicles. The fund increased by 67% in 2019, having realised UGX 351,373,000 in 2019 compared to UGX209,875,000 by end of year, 2018.

Local revenue also increased by 20% from UGX 1,293,269,000 in 2018 to UGX 1,556,945,000 in 2019.

Overall income generated in 2019 of UGX 28,658,158,000, exceeded the budgeted income in the same year of UGX 25,184,705,861.

Assets and inventory: In kind donations of assets and inventory increased from

UGX3,269,983,000 in 2018 to UGX4,001,396,000 in 2019, reflecting an increase of 50%. This was attributed to the design of the new projects which emphasised support to supplies and logistics.

Integrating SRHR into Climate Change

RHU continues to work on integration of climate change with population dynamics, reproductive Health and gender issues in policies, budgets and strategies. In 2019 we engaged different stakeholders to increase awareness amongst key decision makers on the linkages between population dynamics, reproductive health and gender considerations and adaptation to climate change to benefit the most vulnerable populations.

Waste Management

Similarly in 2019 we continued to work under the KCCA guidelines and Ministry of Health on approaches to Health Care Waste Management guidelines for the disposal of our clinical wastes in our Kampala clinics and other sites in other districts. We renewed our contract with a KCCA prequalified firm- Bin IT services for the proper disposal of clinical and other wastes in Kampala. We ensure segregation, treatment, handling, transportation and disposal of clinical and offensive wastes so as to minimize the risk to health and safety of the population.

Refurbishment of new office premises

To support the growth in staff numbers and projects, management identified and purchased a new office premise in Naalya in 2018. The new office was repaired and overhauled to make it habitable for staff and it was equipped with all the necessary furniture. There are plans to construct a warehouse and create rooms for more office space on the available half acre land.

Organizational development

In 2019, RHU management team continued to implement the organizational development consultancy report that was launched in 2017. The objective of the consultancy was to develop a human resource development plan aligned to the new RHU Strategic Plan (2016-2022) in order to address the long term resource needs that reflect RHU's strategic aspirations. The specific objectives of that study was to:

- ◆ To review the organization's structure, systems and processes in relation to RHU's Strategic Plan aspirations, and recommend short, medium and long-term plans of a transformative nature that will strengthen the organization, thereby promoting its sustainability and impact.
- ◆ To develop a staff development plan and devise a salary and benefits structure that offers competitive remuneration in relation to organizations of like similarity.
- ◆ The results of the study have set a new pace for the institution and a number of changes are in the pipe line. RHU management has to date developed an action report to implement these recommendations in phases.

The following specific recommendations were discussed by RHU's senior management team, presented to RHU Board of directors and approved for implementation.

- ◆ Adoption of a new organisational structure with 54 new positions identified. This will strengthen service delivery and the plan is to have this done phases. Some of the new positions proposed at head office include: Manager



Governance and Corporate affairs; Executive Assistant to the Executive Director; Manager Compliance and Internal Audit; Manager Business Development; Finance Manager and Administration Manager

◆ The revised staff positions for a model RHU branch will include the following staff: Medical Officer / In Charge Branch office; Head, Diagnostic Services; Administrative Officer; Dispensing Assistant; Supplies / Stores Assistant; Accounts Assistant; ICT Assistant; Records Assistant / Data Clerk; Front Desk Assistant (Customer Care)

◆ The report indicated that RHU's remuneration to staff was still below other comparator organizations in the same category. Specific recommendations for review and enhancement of salaries, other benefits and per diem were proposed. They were adopted for implementation in 2018.

◆ Training needs assessment report for all categories of staff was also shared and adopted for implementations. RHU is excited about these recommendations and believes that they will not only align the RHU team to the new strategic plan, but will also support to motivate staff and also improve capacity for service delivery.

In 2019, to strengthen operations and in line with the organizational review recommendations a Finance Manager, a Behaviours Change and Communication Manager, a Technical operations Manager and a project Director were recruited with support from DFID. The department heads were promoted from coordinators to Managers. The two new managerial positions created were; the Manager Compliance and Audit formally internal auditor and Gender and Youth Manager, formally gender and Youth Coordinator.

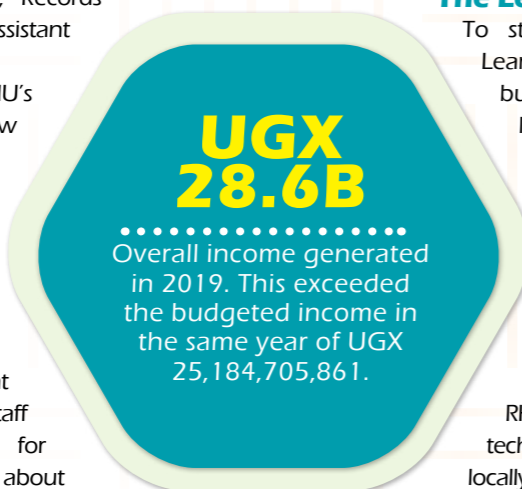
In line with the organizational development recommendations, RHU organized tailor-made trainings for 105 staff that included cervical cancer screening, basic sign language, ARVs/ HIV management, gender based violence, sonography, proposal writing, infection prevention, Vasectomy, Monitoring and Evaluation, finance for non-finance managers and data management and analysis skills.

The Learning Centre Initiatives

To strengthen RHU's capacity for Model Learning Center and hub for capacity building initiatives in Sexual and Reproductive Health Rights (SRHR) in Uganda & within IPPF Africa Region

RHU continued to operationalize the activities of the Learning Centre, a model centre and hub for capacity building initiatives in SRHR in Uganda and within IPPF Africa Region. Under the Learning Centre Initiative, several RHU's technical staff participated in offering technical support to other organizations locally and internationally at a fee. RHU provided Technical Assistance to the MAs of Swaziland, Lesotho, Sudan, Nigeria and Tanzania that received trainings in Good Governance, Quality of Care, and CMIS respectively, and to other organisations such as AMREF Health Africa. Concerning capacity building for the public sector, different health facilities were trained on Sayana Press from the districts of Bukedea, Kaberamaido, Katakwi, Kibuku, and Bulambuli.

The money collected contributed to local income generated for the year. The trainings covered areas related to good governance, Clinical Management Information systems and Quality of care. The Learning Centre also hosted a number of in-country meetings, workshops and trainings for the partner agencies and RHU staff and the governance body meetings.



2019 RHU Departmental Staff Capacity Building Programs Undertaken

Monitoring & Evaluation

Name	Designation	Station	Trainings, - Workshops	Duration	Convener	Award
Namaweje Patricia	IMO	Iganga	Orientation to safeguarding policies	1	RHU	None
Asiimwe Jessica	IMO	Lira	DHIS2 training and E-register	1	RHU	None
Nakitto Flavia	IMA	Bushenyi	District data review meeting	1	Bushenyi DLG	N
			Data dissemination meeting	3	RHU	N
			DAC Meeting	1	Bushenyi DLG	N
			Meeting for EPI Focal persons	1	Bushenyi DLG	N
			Roll-out of RHU DHIS2	4	RHU	N
Ssenyimba Conrad	IMO	Naalya	M&E Data management	3	RHU	N
			LARCs			
			OoC			
			YFS			
Atuhaire Patience	IMO	Mbale	DHIS2/ Data management	3	RHU	N
			OoC	5	RHU	N
			YFS	5	RHU	N
Nabifo Brenda	IMA	Mbale	CMIS training	4	RHU	N
			YFS	5	RHU	N
Mungujakisa Henry	IMA	Moyo	M&E Training	5	RHU	N
			CMIS Orientation	2	RHU	N
Ayecan Patience	IMO	Gulu	M&E	5	RHU	N
			Peer2Peer Learning	4	RHU	N
			Data Management	4	RHU	N
			OoC	5	RHU	N
Yikiru Ketty	IMA	Arua	P2P Learning	3	RHU	N
			M&E	6	RHU	N
			GCACI Documentation of best practices, learning and sharing	4	RHU	N
			GCACI ARM	3	RHU	N
			Checklist for assessment of availability and readiness for delivery of integrated HIV/SRH Services at HF	2	AIC	N
Balinda Henry	IMA	Hoima	M&E	3	RHU	N
Nabajuuko Prossy	IMA	Iganga	M&E	5	RHU	N
			OoC	5	RHU	N

Name	Designation	Station	Trainings, - Workshops	Duration	Convener	Award
Yoram Chemisto.I	IMA	Kapchorwa	M&E	3	RHU	N
			Cluster meeting- Eastern	1	RHU	N
			Review Meeting	3	RHU	N
Kiko Daniel	IMA	Mityana	HMIS Reporting	5	Mityana DHOs office	N
			DHIS2	5	RHU	N
			Data & Information management	5	RHU	N
Wandera Sylus Jeyo	IMO	Tororo	Data management	4	RHU	N
			OoC	2	RHU	N
			YFS	5	RHU	N
Othieno Joshua	IMA	Tororo	YFS	5	RHU	N
			OoC	5	RHU	N
			Data management& CMIS	4	RHU	N
Ghaali Peter	IMA	Bwaise	M&E refresher training	3	RHU	N
			GCACI Performance meeting	3	RHU	N
			P2P Learning	3	RHU	N
			Documentary	3	RHU	N
			Finance training	3	RHU	N
Akugizibwe Scovia	IMA	Fortportal	She-Decides Review meeting	3	RHU	
Atuhaire Patience	IMO	Mbale	DHIS2/Data management	3	RHU	N
			OoC	5	RHU	N
			YFS	5	RHU	N
Nakitende Dorah	Records Asst	Katego	OoC	5	RHU	N
			DHIS2	5	RHU	N
Nasejje Ruth	IMA	Lira	Data Management	5	RHU	N
			Review meeting	2	RHU	N
Orimwesiga Ellia	IMO	Gulu	Data Management	4	RHU	N
			YFS	5	RHU	N
			OoC	5	RHU	N
Harmson Opira Kiteze	M&E Manager	Naalya	Disability inclusive SRH	5	Humanity Inclusion Uganda	N

Service Delivery

Name	Designation	Station	Trainings, - Workshops	Duration	Convener	Award
Silas Ocheing Gogo	Cluster Coordinator	Tororo	Development of the organisation youth policy	5	Developing youth Policy	None
			Permanent Methods	10	RHU	
			Data management& CMIS	4	RHU	
			Youth Friendly Services	5	RHU	
			Quality of Care	5	RHU	
			Quality of Care Assessment	2	RHU	
			ICFP	5	ICFP	None
Akello Grace	S/ Provider	Lira	OoC/ Infection Prevention	5	RHU	N
			CAC	5	RHU	N
Achan Jane	S/Provider	Tororo	CAC/PAC	3	RHU	N
			OoC	5	RHU	N
			HARM guidelines	3	RHU	Certificate
Dr. Ayeko Jackson	S/P In-Charge	Mbale	CMIS	3	RHU	N
			FP Permanent methods	10	RHU	N
			LARCS	5	RHU	N
			Data management	3	RHU	N
Munsi Salama	S/Provider	Mbale	HARM	1	RHU	N
			PAC	5	RHU	N
			Gender Audit	2	RHU	N
			Data Management	3	RHU	N
Kedi Samuel	S/Provider	Kapchorwa	P2P Meeting	1	RHU	N
			Gender Equal Parenting	5	RHU	Certificate
			Youth Centred Approach	5	RHU	N
			M&E	5	RHU	N
Bikufa Fauza	S/Provider	Iganga	M&E training	2	RHU	N
			PAC	5	RHU	N
Gutu Susan	S/Provider	Apac	OoC	5	RHU	N
			PAC- Second Trimester	5	RHU	N
			Data management	5	RHU	N
Tideru Brenda	S/Provider	Moyo	S/Ps training on FP	5	RHU	N
			CAC management	5	RHU	N
			M&E	5	RHU	N
			Use and management of eCMIS	2	RHU	N

Name	Designation	Station	Trainings, - Workshops	Duration	Convener	Award
Aryemo Florence	S/Provider	Gulu	Data Management	5	RHU	N
			Data Management	5	TASO	N
Asiimwe Annet	S/Provider	Mityana	VIA& Cryotherapy clinical skills	5	RHU	N
			Integrated management of malaria	7	RHU	N
			CAC	10	RHU	Certificate
			VCAT	5	RHU	Certificate
Wanican Fortunata	S/Provider	Arua	QoC	5	RHU	N
Alupo Immaculate	S/Provider	Tororo	HARM	5	RHU	N
			QoC	5	RHU	N
			Youth Centred Approach	5	RHU	N
Kizza Pius	S/Provider	Tororo	Permanent Methods	10	RHU	Certificate
			Data management& CMIS	4	RHU	N
			Quality of care assessment	2	RHU	N
			YFS	5	RHU	N
			LARCs	14	RHU	Certificate
			PAC	14	RHU	Certificate
Silas Gogo	Cluster Coord	Tororo	Permanent Methods	10	RHU	Certificate
			Data management& CMIS	4	RHU	N
			Quality of care assessment	2	RHU	N
			YFS	5	RHU	N
			QoC	5	RHU	N
Badaru Doris.E	S/Provider	Tororo	QoC	5	RHU	N
			CAC/PAC	5	RHU	N
			HARM	3	RHU	Certificate
Namuyanja Jackline	S/Provider	Bwaise	QoC	5	RHU	N
			CAC	5	RHU	N
			M&E	5	RHU	N
Namukwana Rhoda	S/P In-Charge	Bwaise	FP	5	RHU	N
			Finance and Logistics Management	3	RHU	N
Kusiima Angela M	S/P In-Charge	Kabale	QoC	3	RHU	N
Anicia Filda	S/P In-Charge	Gulu	CAC	5	RHU	N
			QoC	5	RHU	N
Kyeswa Sherina	In-Charge	Luwero	Safe motherhood& child disability rehabilitation	5	DHOs office	N

Name	Designation	Station	Trainings, - Workshops	Duration	Convener	Award
Omoding Enock	S/P		Permanent Methods	10	RHU	N
			LARCs	10	RHU	Y
			CAC	10	RHU	N
			YFS	5	RHU	N
			Quality of Care	5	RHU	N
Okello Sisto	S/P	Gulu	Permanent Methods	10	RHU	N
			LARCs	10	RHU	N
			CAC	10	RHU	Y
			YFS	5	RHU	N
			Quality of Care	5	RHU	N
			Data Management	4	RHU	N
Ssewanyana Ivan	S/P	Kampala	LARCs	10	RHU	N
			CAC	10	RHU	Y
			YFS	5	RHU	N
			Quality of Care	5	RHU	N
Dr. Twineamatsiko Andrew	Cluster Coordinator	Lira	Permanent Methods	10	RHU	Y
			Data Management	4	RHU	N
			CAC	10	RHU	N
			LARCs	10	RHU	N
			YFS	5	RHU	N
			Quality of Care	5	RHU	N
			Vasectomy Orientation	1	RAHU	N
Wsswa Henry	Cluster Coordinator	Iganga	ToT in FC2	1	Pathfinder	Y
			MVA Competency based for 2nd Trimester abortions	8	IPPF	N
			Permanent Methods	10	RHU	N
			ToT Levorplant roll out	1	MoH	Y
			Youth Centred Approach	4	RHU	N
			QoC	5	RHU	Y
Lapat Geoffrey	In-Charge	Lira	Safeguarding policy	1	RHU	N
			GCACI Annual review meeting	3	RHU	N
			CAC	10	RHU	Y
			STI Management	2	Lira DHOs office	N
			SMC & HIV Management	5	RHITES Lango	Y

Name	Designation	Station	Trainings, - Workshops	Duration	Convener	Award
Kugonza Irene	Cluster Coordinator	Mbale	YFS	5	RHU	N
			Data review meeting	2	RHU	N
			Disability inclusion SRH	5	Humanity inclusion	N
			Performance review meeting	2	RHU	N
Ayo Tonny	In-Charge	Apac	Updated FP Practices	5	RHU	N
			CAC	5	RHU	N
			Finance & Logistics	3	RHU	N
Aliferu Joyce	S/P	Lira	WHO Eligibility Criteria	5	RHU	N
			PAC/CAC	5	RHU	N
Asiimire Molly	In-Charge	Mbale	VCAT	1	RHU	Certificate
			Permanent methods	10	RHU	Certificate
			Data Management training	3	RHU	N
			LARCs	10	RHU	Certificate
			PAC	10	RHU	N
			YFS	5	RHU	N
Aponi Joyce	S/P	Gulu	Permanent Method	10	RHU	Y
			CAC/PAC	10	RHU	N
			YFS	5	RHU	N
			QoC	5	RHU	N
			Data Management	4	RHU	N
Atim Grace Ann	S/P	Lira	LARCs	10	RHU	Y
			CAC/PAC	10	RHU	N
			YFS	5	RHU	N
			QoC	5	RHU	N
Baluka Judith	S/P	Iganga	Transformation on SRH especially FP & Abortion	1	RHU	Y
			Safeguarding policy	1	RHU	N
			LARCs	10	RHU	N
			Data Management	3	RHU	N
			CAC/PAC	10	RHU	N
			YFS	5	RHU	N
			QoC	5	RHU	N

Name	Designation	Station	Trainings, - Workshops	Duration	Convener	Award
Nantongo Dorothy	S/P	Kampala	LARCs	10	RHU	Y
			CAC/PAC	10	RHU	Y
			YFS	5	RHU	Y
			QoC	5	RHU	Y
Namazzi Grace	S/P	Iganga	Transformation on SRH especially FP & Abortion	1	Catholics for Choice	Y
			Permanent Methods	10	RHU	N
			Safeguarding Policy	1	RHU	N
			LARCs	10	RHU	N
			Data Management	1	RHU	N
			CAC	10	RHU	N
			YFS	5	RHU	N
			QoC	5	RHU	N
Mugaya Nasulu	S/P	Katego	Permanent Methods	10	RHU	N
			CAC/PAC	10	RHU	N
Birungi Lynda K	S/P	Katego	FP Update	5	RHU	N
			Data Management	5	RHU	N
			QoC	5	RHU	N
Kabatebe Lucy	In-Charge	Katego	YFS	5	RHU	N
			QoC	5	RHU	N

Program

Name	Designation	Station	Trainings, - Workshops	Duration	Convener	Award
Musani Samuel	P.O	Apac	ICFP	5	JHU	N
Mulesa Dominiko	P.O	Tororo	Orientation meeting on SE	1	RHU	N
			In-Country write workshop	5	SRHR Alliance	N
Chemutai Consolate	P.O	Kapchorwa	One man can	5	RHU	N
			GBV referral pathway	5	CEDOVIP	Certificate
			Documentation skills	5	Sonke	Certificate
			Data entry and cleaning	3	RHU	N
Kwagala Brenda	P.O	Iganga	SRHR	3		
			Administering Sayana Press	6		
			Youth Centred Approach	4		
			Menstrual Health Management	4		

Name	Designation	Station	Trainings, - Workshops	Duration	Convener	Award
Nanfuka Agatha	GYO	Hoima	ToT- SRHR	3months	SET-SRHR	Certificate
			M&E Accountability learning	3	DFPA	N
			Youth Centred Approach	5	RHU	N
Oguttu Geoffrey	P.O	Arua	MSC Story documentation	6	Sonke	Certificate
			Learning exchange event on GBV prevention	4	Rutgers	N
			One Man Can methodology	5	Sonke	N
			Accountability workshop and review of internal policies	2	Sonke	N
			Exchange learning visit	6	RWAMREC	N
Mugisha Allan.A	GYA	Hoima	GBV Champions using SASA Approach	5	TASO	N
			MEAL Capacity building	3	RHU	N
Nabatanzi Priscilla	P.O	HQ	Development of communication and advocacy strategy	3	RHU	N
			Regional learning meeting on KP	3	RHU	N
			Youth Centred Approach	4	RHU	N
			CSEC	3	CEDOVIP	N
James Ocola	PC	HQ	ToT	2weeks	RHU	Certificate
			CBRH	2weeks	RHU	Certificate
Mugambagye Denis	Youth Officer	Mbarara	ToT in SRHR	2months	MakSPH	Certificate

Advocacy and Communication

Name	Designation	Station	Trainings, - Workshops	Duration	Convener	Award
Ruyoka Raymond	D.A.O	HQ	Training duty bearers to integrate SRHR and environment sustainability	2	DFPA	N
			Integrating PHE principles	7	DFPA	N
			National dialogue prior to climate change	1	DFPA	N
			Training of major groups at UN E.A	5	UN Environment	N
			International conference on climate change	9	UNFCCC	N

Finance

Name	Designation	Station	Trainings, - Workshops	Duration	Convener	Award
Macho Kenneth	A/Cs Asst	Mbale	Data management& CMIS	5	RHU	N
Chebet Christine	A/Cs Asst	Kapchorwa	Financial and Logistics training	2	RHU	N
			P+ Annual review	5	RHU	N
Natume Annet	A/Cs Asst	Iganga	Data management	2	RHU	N
			QoC	5	RHU	N
Obwoya Collins	A/Cs Asst	Gulu	Partnership consultation meeting	1	RHU	N
Ngiire Susan	A/Cs Asst	Tororo	QoC	5	RHU	N
			CMIS	4	RHU	N
Ssekitto William	Logs. Officer	HQ	Finance& Procurement	3	RHU	
Mabangi Christine	Acc. Officer	HQ	AFP Retreat	6	RHU	N
Chebijira Joyce	A/Cs Asst	Apac	Logistics& Finance	3	RHU	N
Basiima Allen	Logistics & SS Chain Coordinator	Naalya	DHIS2	5	RHU	
			Data Mgt	5	RHU	
			Logistics Mgt	5	RHU	

Administration and General Services

Name	Designation	Station	Trainings, - Workshops	Duration	Convener	Award
Kiire Noah	Driver	Mbale	BEC orientation	2	RHU	N
Ssali Abubakar	Driver	Iganga	QoC	5	RHU	N
			Safeguarding	1	RHU	N
Ssekitoleko Joseph	Driver	Kampala	Road safety	1week	UDSA	Certificate
Okuja Mathew	Driver	Lira				
Adang Bernard	Security	Iganga				
Mufumba Saleh	Security	Iganga				
Nakamyia Phiona	Office Attendant	Katago				

Laboratory

Name	Designation	Station	Trainings, - Workshops	Duration	Convener	Award
Nasaira Onesmus	Lab Tech	Hoima	Management of Malaria	2	Malaria consortium	N
			Pap Smear processing	3	Hoima regional referral hospital	N
Bongonyinge Denish	Lab Tech	Gulu	Data management	5	RHU	N
			QoC	5	RHU	N
Bakulirahi Sylvest	Lab Tech	Bwaise	QoC			
Sebatta Sam	Lab Tech	Luwero	Adverse event reporting& Learning	5	RHU	N

Risk Management, Compliance and Internal Audit function

In line with the recommended structural set up, RHU has a fully functional internal audit function with relevant policy structures and support of management and Board. The mandate of the audit function is to ensure adherence to the countrywide laws and regulations, organizational policies and donor requirements. Following implementation of the organizational development staffing recommendations, this function is now headed by the Audit and Compliance Manager.

By structure the function reports on quarterly basis to the Program and Finance committee of the board. The reports here focus on evaluation of internal control systems, compliance, other mandatory requirements, risk profile updates and incidence reporting. This function works to promote transparency, integrity and accountability at different levels of organization's operations and greatly helps the entity to detect, deter and manage risks. The human resources department also ensures that all new staff are taken through RHU's code of conduct and anti-corruption policies. According to the anti-corruption policy all RHU's Board members and senior management are expected to complete the conflict interest declaration forms on annual basis. RHU, in line with the postulates of the International Planned Parenthood Federation (IPPF) , to which it is affiliated, adopted 'zero tolerance' to corruption.

This anti-corruption policy applies to all volunteers, employees, and the Board at Reproductive Health Uganda (RHU) . In 2019, the risk register was analyzed and updated, presented to the governing body for review and input, using the Mango Business Health Check tool, the risk profile of entity is presented as follows.

Risk management, Compliance and Internal audit function

RHU knows and appreciates the need to keep updated with the risk profile of both the institutions operations and

processes. To this end RHU prioritizes risk management through the Audit and Compliance function. At board level the board gets regular updates on the risk register and periodic reports on various aspects of risk in the institution. In general, the board sets the risk appetite for the institution. In the year under review this role was further strengthened during the staff review and restructuring exercise that resulted into the elevation of the function from a functional desk to unit under Manager Audit & Compliance.

For the periodic under review RHU has complied with the various requirements which include but not limited to donor report deadlines, statutory remittances to URA and NSSF, renewal of licenses for clinic and laboratory, filling of returns to the NGO board and URA. This fosters a convenient and easy working relationship with government entities and regulators and promotes transparency and accountability. In relation to the above the institutions operations were subjected to a financial health check using the Mango business health check tool as depicted below.

RHU General Business Health check

The business health check results produced a score of 253 in 2019 compared to 272 in 2018. This results indicated that as an institution we are generated ranked at low risk. However, the reduction in scores revealed that there are some operational risks that need to be addressed. Management was made aware of those areas that required strengthening controls.

2019 Institutional Risk profile Ratings

Section	Score	High Risk	Medium Risk	Low Risk
1. Planning and budgeting	39	0 - 25	26 - 40	41 - 50
2. Basic Accounting Systems	55	0 - 30	31 - 50	51 - 60
3. Financial reporting	30	0 - 20	21 - 35	36 - 40
4. Internal controls	70	0 - 40	41 - 60	61 - 75
5. Grant management	30	0 - 15	16 - 25	26 - 35
6. Staffing	20	0 - 20	21 - 30	31 - 40
Total Score	253	0 - 150	151 - 240	241 - 300

Key activities undertaken by this functions include, routine reviews of operational details, analysis and documentation of the risk profile, maintenance and update of the risk register, Review of key contractual documents prior to signing and conducting investigations/ inquiries on issues where incidences are report.

The function also renders support to policy development, policy awareness and review processes from time to time when such are required by the governing body. The function also prepares the entity for external audit processes and works to ensure that audit recommendations are followed up and implemented at different levels.

Principal risks and uncertainties

RHU Management and Board have identified and reviewed the strategic, business and operational risks faced by the institution and are satisfied that reasonable steps are being taken to mitigate exposure and impact. Major risks identified are:

- ◆ Emergency of Covid 19 detected in the late 2019, whose impact was still uncertain by close of year.
- ◆ Structural changes at the IPPF secretariat and their impact on expected funding steams.
- ◆ Changes in funding mechanism by key partners including working through consortium arrangements.
- ◆ Legal and regulatory changes affecting NGO operations in Uganda and beyond.

- ◆ Policy changes in Uganda's health sector.
- ◆ Media insensitivity in regard to actively reporting Sexual and Reproductive Health interventions.
- ◆ The impact of the economic environment on our ability to raise funds cost effectively and the implications of reduced resources available to deliver aspirations of our new strategic plan.

Mechanisms to identify, manage and mitigate the impact of risks include the annual planning process and maintaining a risk register which RHU senior management and Board updated during the year. We have also paid particular attention to the management of certain financial risks over 2019 including, diversifying our income sources as well as enhanced financial compliance and reporting in line with the International Planned Parenthood Federation requirements and Companies Act 2006 disclosure requirements.

Assumptions for the successful implementation of our four outcome areas.

- ◆ Limited impact of the emerging covid 19 pandemic.
- ◆ Continued support from International Planned Parenthood Federation and other funding partners.
- ◆ Conducive regulatory environment for operation of NGOs in Uganda
- ◆ Good governance upheld by RHU management and Board

- ◆ Political stability in all parts of Uganda where RHU operates
- ◆ Transparency in operations
- ◆ Improved public private partnerships
- ◆ Continued government support to RHU activities including supply of family planning commodities

Additionally, the organization maintains and updates a risk register that highlight key potential risk and the mitigating strategies.

This register is also presented to the board for approval upon being updated.

2019 Risk Register

RISK	Impact	Likelihood	Rating 1-6	Process in place	Action Plan	Basis of rating and maintaining the Risk on the Register	Responsible persons
Legal and regulatory changes that affect RHU's reputation	H	L	3	» Effective engagement of relevant policy makers through advocacy » Aligning the RHUs tools with national laws.	» Membership in various advocacy forum. » Keep tracking changes in the country laws and policies and standards that affect RHUs operations.	RHU work I regulated by several government bodies, specifically the national laws, MOH guidelines and international protocols, much as these would highly impact on the operations of RHU, the likelihood is low because all RHU policies are aligned to the national and international guides.	ED
Policy Changes in the health sector	H	M	3	» Maintaining good working relationship with government health sector. » Appropriately adjusting to suit the trends in the sector wherever there are changes	» Where appropriate following the MOH guidelines and protocols in all operations. » Work through networks , coalitions to advocate. » RHU should devise appropriate mechanism to avert or minimize the adverse effects of such risk.	RHU work I regulated by several government bodies , specifically the national laws, MOH guidelines and international protocols, much as these would highly impact on the operations of RHU, the likely hood is low because all RHU policies are aligned to the national and international guides.	ED
Recruitment of dishonest and incompetent staff	H	M	4	» Ensure adherence to the standard recruitment process following the processes as laid in the Human Resources manual.	» Conduct free and fair recruitment process to enhance recruitment of honest competent persons. » Dismiss dishonest and incompetent staff wherever such cases are found.	RHU has strong recruitment procedures that ensures that the right people are appointed in the various positions, however, people change hence the risk and the medium rating.	GHRM

RISK	Impact	Likelihood	Rating 1-6	Process in place	Action Plan	Basis of rating and maintaining the Risk on the Register	Responsible persons
Competition with other NGO's	M	H	4	» Having a clear line of direction depicted in the strategic plan. » Maintaining high quality of services » Forming partnerships with organizations that carry out similar, complimentary or related services.	» Ensure adherence to the values in the strategic plan. » Comply with provisions of partnership management manual for guidance on how to deal with partners.	The NGO terrain is ever becoming very competitive, there are many new players doing the same business as RHU, And the donors are becoming more strict on funding. Much as the Impact of this would be medium, the likely hood of happening is high hence the high rating.	ED
Offer of low quality service/ineffectiveness	H	M	4	» Known Standard minimum package for services offered at RHU outlets. » Minimum recruitment qualification requirements for service providers » Adherence to MOH service delivery guidelines » Regular quality of care assessment in RHU outlets	» Conduct periodic QOC assessment in all outlets. » Conduct appraisal for service providers annually	RHU's core business is service delivery, anything that affects service delivery poses a big risk to the organization. However because of the high quality of care efforts, this risk is of low likely hood.	CSM
Sustainability risk- strategic	H	M	4	» RHU has a resource mobilization strategy to cope with the increasing need to expand its operation in coverage. » Internal revenue generation mechanism (fee for service membership, institutional fee etc) . » Sustainability issues and integral component during project proposal development.	» Ensure that project writer cater for cost of activity sustainability » Develop un efficient internal revenue generation system. » Strengthening the provision of the highly specialized services delivery component that would attract more revenue resources.	This is high risk area, much of the work in RHU is project based, and as such short term. Bridging through the different projects is a real risk as staff and programs come to an end at the end of each project. And donors have different priorities.	ED/DOF

RISK	Impact	Likelihood	Rating 1-6	Process in place	Action Plan	Basis of rating and maintaining the Risk on the Register	Responsible persons
Foreign exchange rate fluctuation risk	H	M	3	» Proper budgeting process that puts in to consideration foreign exchange fluctuations » Liaising with IPPF regional office to cover force losses whenever they occur	Proper budgeting	Uganda's forex market is highly volatile, the rates change regularly affecting already planned and budgeted operations. However sometimes the exchange brings more funds in terms of exchange gains, hence the medium risk rating.	DOF
Fraud, embezzlement, corruption, etc	H	H	4	» RHU has a sound accounting system that ensures completeness and accuracy of its reports, operations and processes. » Various RHU tools exhaustively provide for penalties and punishments in case of fraud and embezzlement.	» Constant monitoring of processes, activities, records and operations by both internal and external parties. » Regular internal audit reviews to ensure adherence to regulations and crews. » In process-reviews by various parties	Uganda's risk corruption index is one of the highest in the region. From the broader perspective RHU has to keep watch of whatever happens to avoid loss due to fraud and corruption.	ED/MAC
Liquidity and cash flow risks	H	H	5	» RHU monitors its liquidity levels on a quarterly basis through budget monitoring. » Strict observance of budget lines especially in donor restricted funds.	» Always refer to the respective budget line before processing payments. » Discourage taking on extra activities on expense centers within the course of a financial which weren't part of the APB.	Decline in the liquidity of the institution would imply that the institution is struggling to meet its obligations, and therefore would greatly affect the operation. Hence the high rating	DOF
Data loss through virus attacks, piracy, eavesdropping, fire outbreak etc	H	M	4	» It policy that guides the use of computers and other data handling equipments. » Regular data backups are done and stored off site. » Internet access is limited and controlled. » Central server for storage and sharing of corporate information.	» Create incorruptible access control password. » Discourage management staff from using mobiles drives or flashes. » Create rites for save directly on the staff server.	Data is critical for the reported operations of the institution, any loss of data would lead to inaccurate, incomplete and unrealistic reporting. However, due to the available data control processes, this is a medium occurrence risk	

RISK	Impact	Likelihood	Rating 1-6	Process in place	Action Plan	Basis of rating and maintaining the Risk on the Register	Responsible persons
Commodity insecurity risk	H	H	5	» RHU has a reproductive commodity security » Advocacy officer who works to promote commodity security within the organization. » RHU is in partnership with other Agencies including MOH, UNFPA and IPPF and local government to ensure that they jointly address commodity insecurity issues together.	Engage in more effective commodity security advocacy. Establish direct supply chain link with the Government supplied distribution system.	Commodities are the base for service delivery, whenever there is stock out of these commodities it means that services are affected. This has a high impact on the operations of RHU, however, this is of medium occurrence as RHU forges partnerships that works to ensure that essential commodities are available all the time.	LSC
Risk of loss due to theft, burglary, fire	H	M	4	» RHU facilities are secure with night guards and perimeter wall fence. » RHU controls access to premises after official working hours. » RHU monitors movement of asset and equipment out of its premises.	RHU should develop a more robust facility access system to track those entering and going out at any moment. RHU management should look in to the possibility of acquiring CC TV to monitor the movements especially within the head office.	This is a high impact risk, however due to the spread of our branches and operations security conditions differ from branch to branch.	LSC
Volunteer dominance and conflict of interests	H	L		» RHU constitution prohibits volunteers from taking up paid positions within RHU. » Volunteers play just an oversight role in management and operations of RHU through the governing body. » Members of the governing body (NEC) sign or fill conflict of interest form annually.	RHU should regularly orient or update volunteer members on their roles, responsibilities, rights and obligations.	If volunteers come to dominate the operations of the institution, this would be of high impact, however the strong policies and thorough orientation works to minimize this risk, hence the low occurrence.	GHRC

ED – Executive Director
GHRM – Governance and Human Resource Manager

LSC – Logistics and supplies coordinator
CSM – Clinical Services manager
ACM- Audit and Compliance Manager

DOF- Director of Finance
NEC- National Executive committee

FINANCIAL REPORT 2019

Introduction

In 2019, RHU registered a double digit increase in local revenue and donated inventory and assets of 20% and 22% respectively. Despite the unprecedented reduction of 10% funding by IPPF, the overall income continued to increase by 8% exceeding the targeted budget income of the year. Five new projects emerged as the vehicle replacement reserve grew by 67%. Significant investment went to purchase of equipment for the clinics as well as refurbishment of the newly acquired office in Naalya.

With Support from IPPF core grant and DFID we acquired seven motor vehicles, six Nissan hard Body double cabin pickups and one Toyota Hilux Double cabin all valued UGX 716 million. Other partners like DFID and GUSO-IPPF also supported the acquisition of eight Honda XL 125 motor cycles valued at UGX 86 million.

Other equipment acquired included, Five Hematology analyzers, two Bio chemistry analyzers, autoclaves, examination beds, micro scopes, several computers and television sets. These were distributed to various branch offices. As part of the security enhancement plan, CCTV cameras were procured and installed at Lira branch and at the new RHU office in Naalya. These are among other efforts done to improve service delivery at our clinics. Several other assets were also acquired with support from other partners.

In 2019, we also witnessed the shilling continuing to weaken against the dollar, depreciating from shs 3,650 in February to shs 3,750 in December, 2019. This instability in the value of the shilling continued to increase operational costs as imported supplies became costly resulting in unanticipated budget variances.

To ensure that commercial banks reduced interest rates charged on loans, Bank of Uganda systematically reduced the central bank rate (CBR) to at least 9% by December, 2019. Since we invest most of our surplus funds in fixed deposits, the interest rates offered by banks on our fixed deposits reduced drastically, with the best offers going as low as 9% per annum. Fuel pump prices also rose from shs.3800 early in the year to shs. 4,200 per litre of petrol by end of year. We had to continuously request for the usual budget reallocations from some of our partners to balance our costly travel expenses.

Resource Mobilization

RHU has continued to operate in a very competitive donor environment. It has therefore been the organization's objective to strive and create long term relationships with donor but also to ensure that all the existing relationships are maintained. We appreciate the efforts of International Planned Parenthood Federation (IPPF) in addition to other local and international partners in supporting the various fundraising efforts which saw some new projects being started in 2019. IPPF guaranteed unrestricted funding of over USD 1 million was available to support activities not funded by other restricted projects.

Members of the senior management team in their respect thematic portfolios continued to spearhead resource mobilization strategies. We aim to continue mobilizing resources from both local and international partners. Local revenue especially from clinic collections will be boosted by equipping the clinics with necessary equipment as well as continued marketing of our services as well as the newly established partnerships with franchise clinics. We hope to develop individual branches to enable them mobilize adequate resources to be self-sustainable.

The African Citizenship Initiative (ACI) is also a resource mobilization initiative intended to raise resources from volunteers to support RHU's program areas. We aim to continue mobilizing resources from both local and international partners. Local revenue especially from clinic collections will be boosted by equipping the clinics with necessary equipment as well as continued marketing of our services. We hope to develop individual branches to enable them mobilize adequate resources to become self-sustainable.

The new projects in 2019 included:

- ◆ Hewlett Initiative: Realising Universal Health Coverage in Uganda (SEDI) DFID
- ◆ School Out Project (Advocacy for SE)
- ◆ Knowledge and Information on safe Sex –KISS project (Safe Hands)
- ◆ SRHR Umbrella (Service delivery for vulnerable adolescent girls/ women key populations)
- ◆ PITCH project (advocacy for vulnerable adolescent girls/ women key populations).

In line with donor trends, RHU continues to position itself to ensure that it increases its outputs in a most cost effective way. RHU will continue to pursue all opportunities available to increase its funding base.

Value added statement

Value Added Statement Value added is calculated as RHU's revenue generated minus payments such as costs related to

the four thematic outcome area of advocacy, youth, service delivery and sustainability as well as cost of depreciation and amortization. The resulting amount is distributed to the four outcome areas, commodities and employees.

The total wealth created by RHU in 2019 is Ushs 26.4 billion as shown in the value-added statement below.

Value added	UGX'000	UGX'000
	2019	2018
Grants from IPPF	3,348,697	3,706,407
Grants from other Partners	17,786,275	16,516,715
Locally generated revenue	2,753,272	2,294,290
Commodity grants	4,769,914	3,968,651
Wealth created	28,658,158	26,486,063

Distribution of wealth	UGX'000	UGX'000
Outcome areas 1: Advocacy	2,400,911	2,644,395
Outcome areas 2: Youth/ CSE	4,186,738	6,411,812
Outcome areas 3: Service Delivery	12,150,532	9,928,039
Outcome areas 4: Sustainability	2,147,686	1,854,630
Depreciation and Amortization	768,518	590,364
Employees	7,003,773	5,056,823
Wealth distributed	28,658,158	26,486,063

Unit cost per service

The unit cost per sexual and reproductive rights (SRHR) service was **shs 18,941**, while the Unit cost per client served was **shs 3,712**.

Unit cost per SRHR service offered = Shs. 28,658,158 / 1,513 = Shs 18,941 per service.

Unit cost per client served = Shs. 28,658,158 / 7,721 = Shs 3,712 per client.

The reduction in the unit cost of services was an indication of efficiency in the usage of available resources and supplies.

Unit cost per service	2019	2018
	UGX'000	UGX'000
Total cost	28,658,158	26,486,063
SRHR Services offered	1,513	1,250
Clients served	7,721	7,400
Unit cost per SRHR service	18,941	21,189
Unit cost per client served	3,712	3,579

Closure of some Projects

Many of our projects have a funding cycle and when it terminates the project ends. Despite those challenges IPPF and RHU have continued to lobby for support from other development partners and countries. Some embassies like the Danish and Netherlands have also indicated willingness to support us. We continued to close gaps that existed and were limiting our ability to generate more revenue from our clinics. These mainly related to drug stock outs and lack of diversification in our service package. With the advent of new projects like WISH, we continue to create new products and services in our clinics. The following projects closed during the year.

Phase-out projects in 2019

- ◆ Adolescent Sexual & Reproductive Health & Rights (SRHR) at Fore – Save the Children
- ◆ Youth Enterprise Through Agriculture (YETA)
- ◆ Youth Encourage Project 2 (YEP2)

Appreciation

As noted above, our activities are greatly supported by our various funding partners, both local and international. We therefore wish to thank all our funding partners for supporting our efforts to fight for the sexual and reproductive health and rights of the people of Uganda.

Special appreciation goes to the following funding partners;

- ◆ International Planned Parenthood Federation (IPPF)
- ◆ DFID
- ◆ Japanese Embassy
- ◆ Netherlands Foreign Affairs ministry
- ◆ United Nations Population Fund (UNFPA)
- ◆ Bill and Melinda Gates foundation
- ◆ John Hopkins University
- ◆ Sonke Gender Justice – South Africa - Rutgers
- ◆ Uganda Government/MOH & Local Governments
- ◆ Rutgers WFP
- ◆ Danish Family Planning Association (DFPA)
- ◆ Danish Agency for International Development (DANIDA).
- ◆ Master Card Foundation / CLUSA / NCBA (National Cooperatives Business Association)
- ◆ Save the Children South Africa among others.

Income received in the year 2019

The association received cash before considering in kind donations in 2019 of UGX 21,134,972,000 compared to UGX 20,223,122,000 received at end of 2018.

The overall organizational income, after consideration of the in kind donations and movements in inventory/fixed asset funds as at end of 2019, amounted to UGX 28,658,158,000 representing an increase of 8% in overall incomes compared to UGX 26,486,063,000 in 2018.

There was also an improvement in local clinic collections of 20% from UGX 1,293,269,000 in 2018 to UGX 1,556,945,000 in 2019.

In kind donations of assets and inventory increased from UGX 3,269,983,000 in 2018 to UGX 4,001,396,000 in 2019, reflecting an increase of 22%. This was attributed to the design of the new projects which emphasized support to supplies and logistics.

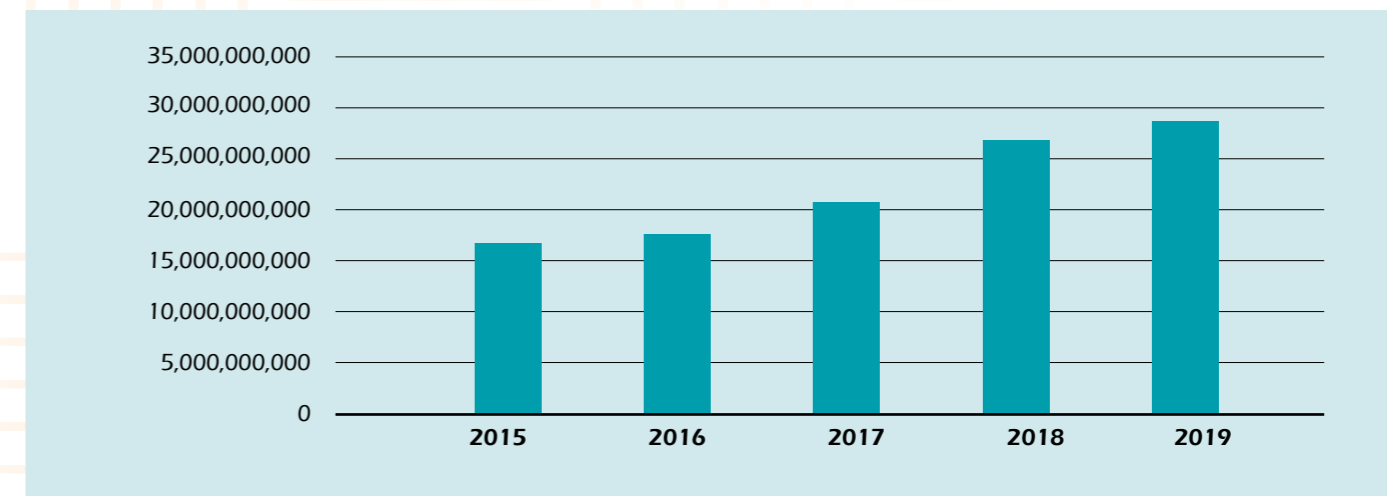
Overall income generated in 2019 of UGX 28,658,158,000, exceeded the conservative budgeted income in the same year of UGX 25,184,705,861.

Trend of funding over the 5-year period (2015-2019)

Year	Trend of income	Changes	Comments
2015	16,446,167,000	N/A	» Base year for comparison
2016	17,630,620,000	7%	» Emergence of new projects
2017	20,530,618,000	16%	» Increase in the IPPF grants » New projects emerged
2018	26,486,063,000	29%	» Supplementary funding from IPPF » Emergence of new projects including some big projects like WISH
2019	28,658,158,000	8%	» Emergency of new projects like Amplify change and increase in funding from WISH project. However, IPPF funding reduced by 10% in that year.
Average for 5 years	21,950,325,200		» Annual average grant income over the 5 year period

As depicted in the graph above the average grant income over the last five year period 2015 - 2019 was UGX 21,950,325,200

Trend of income



1. Expenditure

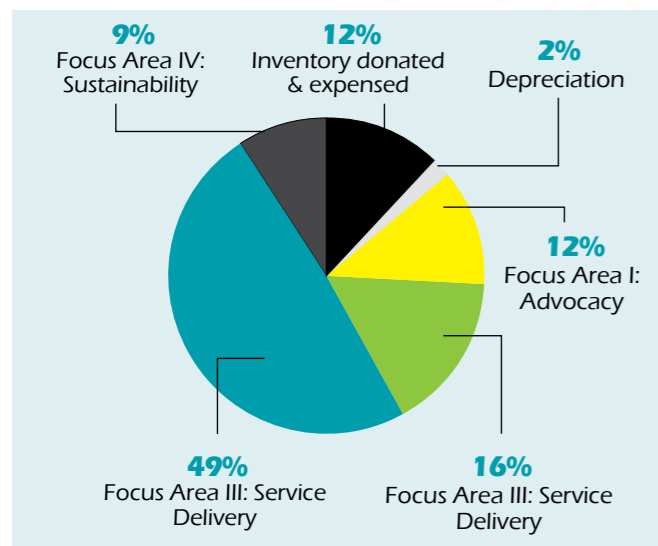
The total expenses of the Association for the year 2019 amounted to **UGX 32,386,454,000** compared to **UGX 22,822,120,000** in 2018.

Analysis of expenditure by Outcome Areas

OUTCOME AREA	2019	2018	VARIANCE
	UGX'000	UGX'000	
Focus Area I: Advocacy	3,781,358	2,406,731	36%
Focus Area II: Youth/ IEC/CSE	5,311,864	5,835,553	-10%
Focus Area III: Service Delivery	15,744,704	9,035,761	43%
Focus Area IV : Building a Sustainable, Accountable & Result Oriented Organisation	2,778,614	1,687,946	39%
Inventory donated & expensed	4,001,396	3,269,983	0%
Depreciation	768,518	586,146	24%
Total project expenses	32,386,454	22,822,120	30%

Overall, the organization's expenditure increased by 30% compared to last financial year, due to increased project income and volume of activity.

Expenditure by Thematic area 2019 (UGX 000)



2. Facility improvement

With Support from IPPF core grant and DFID we acquired seven motor vehicles, six Nissan hard Body double cabin pickups and one Toyota Hilux Double cabin all valued UGX 716 million. Other partners like DFID and GUSO-IPPF also supported the acquisition of eight Honda XL 125 motor cycles valued at UGX 86 million.

Other equipment acquired included, Five Haematology analysers, two Bio chemistry analysers, autoclaves, examination beds, micro scopes, several computers and television sets. These distributed to various branches. As part of the security enhancement plan, CCTV cameras were procured and installed at Lira branch and at the new RHU office in Naalya.

These are among other efforts done to improve service delivery at our clinics.

Several other assets were also acquired with support from other partners.

We have also endeavoured to improve procurement and delivery of drugs to the various branches to minimize stock outs and improve service delivery. We recognize that there are a number of pending facility improvement requests at various branches. Funds allowing, these will be prioritized in 2020. There has been a deliberate effort to include facility improvements in most of the new projects that emerge.

We are confident that these improvements in the organization's infrastructure will enhance our capacity to serve more clients.

3. Statement of Financial Position (Balance Sheet)

The Association's total assets increased over the last year. The total asset base as at 31st December 2019 was UGX. 17,341,059,000/= (comprised of fixed assets and current assets) as compared to UGX. 16,548,601,000/= in 2018. This 5% increment in the asset base was associated with new equipment acquired and increase in inventory levels.

4. Audited Accounts

Ernst & Young Certified Public Accountants, audited the association books of accounts for the year ended 2019. The audited accounts include a Statement of Income and Expenditure and Changes in Fund Balances (Income statement) , Statement of Financial Position (Balance sheet) ; and Statement of Cash Flows. The Programme and Finance Committee received and reviewed these audited accounts and recommended them to NEC for their subsequent reviews and further considerations. They were passed by NEC and recommended for approval to the National Council. The auditors expressed an un-qualified opinion.

5. Awards and Recognition in 2019

Reproductive Health Uganda scooped the best award ever in the prestigious Financial Reporting (FiRe) Award competitions, organized by the Institute of Certified Public Accountants of Uganda (ICPAU) , Capital Markets Authority (CMA) and Uganda Securities Exchange (USE) for the overall design and presentation of its annual report under the NGO category. This was the second highest award ever attained in those competitions. For the last 5 years RHU has won 5 prestigious trophies in Financial Reporting setting up a standard that is now envied by many NGOs in the country. RHU's image as a credible organization was enhanced.

6. 2019 Accountancy Service Award (ASA)

Again on 6th September 2019, RHU received an Award in recognition of its outstanding contribution to the Accountancy profession in Uganda. The award was code-named "The Finance Team of the Year Award-1st Runner Up-Private Sector". It was given by the Institute of Certified Public Accountants Uganda (ICPAU) , at a colourful ceremony held at Imperial Resort Beach Hotel Gardens, Entebbe. RHU's image as a credible organization was further enhanced.

RHU staff at the 2019 FiRe Awards

Financial Statements for the Year 2019

Statement of management's responsibilities for the year ended 31 December 2019

The National Executive Committee of RHU is responsible for the preparation and presentation of the financial statements, comprising of the statement of financial position as at 31 December 2019, and the statements of income, expenses and changes in fund balance and statement of cash flows for the year then ended, and the notes to the financial statements, which include a summary of significant accounting policies and other explanatory notes, in accordance with IPPF and RHU guidelines and regulations, and for such internal control as the members of the National Executive Committee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

The National Executive Committee's responsibility includes: designing, implementing and maintaining internal controls relevant to the preparation and presentation of these financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances. The members of the National Executive Committee are also responsible for the safeguarding of the Assets of the organisation.

The members of the National Executive Committee are required to prepare financial statements each year that present in all material aspects the state and affairs of Reproductive Health Uganda as at the end of the financial year and of the operating results of the organisation for that year. It also requires that the members of the National Executive Committee ensure the organisation keeps proper accounting records that disclose with reasonable accuracy the financial position of Reproductive Health Uganda.

The National Executive Committee members accept responsibility for the financial statements set out on pages 13 to 37 which have

been prepared using appropriate accounting policies supported by reasonable and prudent judgments and estimates, in conformity with IPPF and RHU guidelines and regulations.

The members of the National Executive Committee of RHU are of the opinion that the financial statements present in all material aspects the state of the financial affairs and the fund balance for the year ended 31 December 2019. The Committee further accepts responsibility for the maintenance of accounting records that may be relied upon in the preparation of financial statements, as well as adequate systems of internal financial control. The National Executive Committee members have made an assessment of Reproductive Health Uganda's ability to continue as a going concern and have no reason to believe the operations will not be a going concern for the next twelve months from the date of this statement.

Approval of the financial statements

The financial statements of RHU, as indicated above, were approved by the National Executive Committee members on 2020 and are signed on its behalf by:

National Chairperson
Reproductive Health Uganda

National Treasurer
Reproductive Health Uganda

Executive Director
Reproductive Health Uganda

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE NATIONAL EXECUTIVE COMMITTEE OF REPRODUCTIVE HEALTH UGANDA



REPORT ON THE FINANCIAL STATEMENTS

Opinion

We have audited the accompanying financial statements of Reproductive Health Uganda (RHU), which comprise the statement of financial position as at 31 December 2019, and the statement of income, expenses and changes in fund balances and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information as set out on pages 13 to 37. In our opinion, the financial statements present fairly, in all material respects, the financial position of Reproductive Health Uganda as at 31 December 2019, its financial performance and its cash flows for the year then ended in accordance with IPPF and RHU guidelines and regulations.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organization in accordance with the International Federation of Accountants' Code of Ethics for Professional Accountants (IFAC code) and other independence requirements applicable to performing audits of Reproductive Health Uganda. We have fulfilled our other ethical responsibilities in accordance with the IFAC Code, and in accordance with other ethical requirements applicable to performing the audit of Reproductive Health Uganda. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The National Executive Committee is responsible for the other information. The other information comprises the report of the National Executive Committee.

Our opinion on the financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

THE NATIONAL EXECUTIVE COMMITTEE'S RESPONSIBILITY FOR THE FINANCIAL STATEMENTS

The National Executive Committee is responsible for the preparation and fair presentation of these financial statements in accordance with International Planned Parenthood Federation (IPPF) and RHU guidelines and regulations, and for such internal control as the National Executive Committee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- ◆ Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ◆ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are

appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.

- ◆ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- ◆ Conclude on the appropriateness of the NEC's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- ◆ Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the NEC regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Ernst & Young
Certified Public Accountants of Uganda
May 13th, 2020



Michael Kimoni
Partner
May 13th, 2020

REPRODUCTIVE HEALTH UGANDA (RHU) STATEMENT OF INCOME, EXPENSES AND CHANGES IN FUND BALANCES FOR THE YEAR ENDED 31 DECEMBER 2019

	Note	2019 Local Currency			2019 US\$			2018	
		Unrestricted	Donor restricted	Total	Unrestricted	Donor Restricted	Total	Local	US\$
		Ushs 000	Ushs 000	Ushs 000	US\$ 000	US\$ 000	US\$ 000	Ushs 000	000
Grant income									
International Planned Parenthood Federation (IPPF) **		4,148,040	-	4,148,040	1,130	-	1,130	4,121,336	1,116
Less: Contribution to Regional Office activities		(576,320)	-	(576,320)	(157)	-	(157)	(414,929)	(112)
Net IPPF Grant		3,571,720	-	3,571,720	973	-	973	3,706,407	1,004
FOCUS AREA I: ADVOCACY									
AFP		-	624,368	624,368	-	170	179	797,932	216
CLIMATE CHANGE		-	-	-	-	-	-	140,163	38
KISS		-	28,015	28,015	-	8	8	-	-
RHU PITCH		-	59,533	59,533	-	16	16	-	-
SET		-	-	-	-	-	-	135,446	37
SST		-	128,777	128,777	-	35	35	273,864	74
DFPA – PROMIS		-	1,401,809	1,401,809	-	382	382	1,253,180	339
HEWLETTE ADVOCACY		-	71,480	71,480	-	19	19	54,769	15
PACKARD		-	-	-	-	-	-	18,500	5
FOCUS AREA II: YOUTH									
PREVENTION+ GBV		-	2,387,646	2,387,646	-	650	650	2,356,529	638
ASRRH - SAVE THE CHILDREN		-	116,208	116,208	-	32	32	331,126	90
MCF-YETA		-	360,071	360,071	-	98	98	1,054,522	286
GET UP SPEAK OUT – GUSO		-	852,337	852,337	-	232	232	642,839	174
GET UP SPEAK OUT - GUSO - FLEXI		-	217,507	217,507	-	59	72	341,939	93
RHRN		-	1,270,695	1,270,695	-	346	346	1,881,485	509

REPRODUCTIVE HEALTH UGANDA (RHU)
STATEMENT OF INCOME, EXPENSES AND CHANGES IN FUND BALANCES
FOR THE YEAR ENDED 31 DECEMBER 2019

	Note	2019			2019			2018		
		Local Currency			US\$					
		Unrestricted	Donor restricted	Total	Unrestricted	Donor Restricted	Total	Local	US\$	
		Ushs 000	Ushs 000	Ushs 000	US\$ 000	US\$ 000	US\$ 000	Ushs 000	000	
ACUSE		-	194,425	194,425	-	53	53	237,826	64	
YOU DECIDE		-	-	-	-	-	-	168,466	46	
YOU DECIDE AMPLIFY		-	57,000	57,000	-	16	16	-	-	
FOCUS AREA III: SERVICE DELIVERY										
GCACI		-	1,377,828	1,377,828	-	375	375	919,275	249	
SHE DECIDES		-	472,656	472,656	-	129	129	1,915,379	519	
YEP - RUTGERS WPF		-	595,710	595,710	-	162	162	601,009	163	
United Nations Population Fund (UNFPA)		-	1,676,437	1,676,437	-	457	457	633,210	171	
WISH II		-	4,735,686	4,735,686	-	1,290	1,290	823,477	223	
JTF – QoC		-	258,530	258,530	-	70	70	292,920	79	
POHA		-	26,727	26,727	-	7	7	67,253	18	
BERGSTROME		-	459,708	459,708	-	125	125	436,597	118	
BERGSTROME DRAW DOWN		-	73,881	73,881	-	20	20	-	-	
SOCIAL FRANCHISING		-	5,352	5,352	-	1	1	29,200	8	
SUSS		-	-	-	-	-	-	935,716	253	
HARM REDUCTION		-	110,866	110,866	-	30	30	174,093	47	
FOCUS AREA IV: BUILDING A SUSTAINABLE, ACCOUNTABLE AND RESULT ORIENTED ORGANIZATION										
Sub Total			3,571,720	17,563,252	21,134,972	973	4,782	5,755	20,223,122	5,476
Release of fixed assets fund	15		768,518	-	768,518	209	-	209	586,146	159
Release of inventories fund	16		4,001,396	-	4,001,396	1,090	-	1,090	3,269,983	885
Release of the vehicle replacement fund	17		-	-	-	-	-	-	112,522	30
Other income	4		2,489,088	264,184	2,753,272	678	72	750	2,294,290	621

REPRODUCTIVE HEALTH UGANDA (RHU)
STATEMENT OF INCOME, EXPENSES AND CHANGES IN FUND BALANCES
FOR THE YEAR ENDED 31 DECEMBER 2019

	Note	2019			2019			2018		
		Local Currency			US\$					
		Unrestricted	Donor restricted	Total	Unrestricted	Donor Restricted	Total	Local	US\$	
		Ushs 000	Ushs 000	Ushs 000	US\$ 000	US\$ 000	US\$ 000	Ushs 000	000	
Total Income			10,830,722	17,827,436	28,658,158	2,950	4,854	7,804	26,486,063	7,171
EXPENSES										
FOCUS AREA I: ADVOCACY (Appendix 1)			159,684	3,621,674	3,781,358	43	986	1,029	2,406,731	645
FOCUS AREA II: YOUTH			103,565	5,208,299	5,311,864	28	1,418	1,446	5,835,553	1,561
FOCUS AREA III: SERVICE DELIVERY			2,837,627	12,907,077	15,744,704	773	3,515	4,288	9,035,761	2,446
FOCUS AREA IV: BUILDING A SUSTAINABLE, ACCOUNTABLE AND RESULT ORIENTED ORGANIZATION			2,778,614	-	2,778,614	757	-	757	1,687,946	483
Total project expenses			5,879,490	21,737,050	27,616,540	1,601	5,919	7,520	18,965,991	5,135
Total operating expenses			5,879,490	21,737,050	27,616,540	1,601	5,919	7,520	18,965,991	5,135
Depreciation and amortisation	9 (a) & (b)		772,737	-	772,737	210	-	210	590,364	160
Donated inventory expensed			4,001,396	-	4,001,396	1,090	-	1,090	3,269,983	885
Total Expenses			10,653,623	21,737,050	32,390,673	2,901	5,919	8,820	22,826,338	6,180
(Deficit) / Surplus of income over expenditure			177,099	(3,909,614)	(3,732,515)	49	(1,065)	(1,016)	3,659,725	992
Fund balances at beginning of year			1,726,576	4,348,656	6,075,232	470	1,184	1,654	2,754,585	746
Transfer from fund balance			-	-	-	-	-	-	(339,078)	(92)
Fund balance at end of year			<u>1,903,675</u>	<u>439,042</u>	<u>2,342,717</u>	<u>519</u>	<u>119</u>	<u>638</u>	<u>6,075,230</u>	<u>1,645</u>

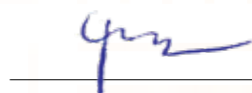
REPRODUCTIVE HEALTH UGANDA (RHU)
STATEMENT OF INCOME, EXPENSES AND CHANGES IN FUND BALANCES
FOR THE YEAR ENDED 31 DECEMBER 2019

** Within the IPPF grant income is Ugsh 223,023,362 received on the IPPF bank account for the Options Project (Restricted project) in November 2019. A separate project account had not been opened as at year end.

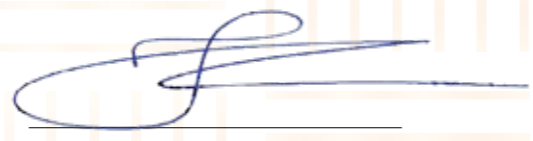
The financial statements were approved by the members of the National Executive Council on 11th May 2020 and were signed on their behalf by:



Mr. Nathan Tumuhamy Kipande
National Chairperson



Mr. David Tweituk
National Treasurer



Mr Jackson Chekwoko
Executive Director


REPRODUCTIVE HEALTH UGANDA (RHU)
STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2019

		2019						2018	
		Local currency			US\$				
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	Local	US \$
Non-current assets	Note	Ushs 000	Ushs 000	Ushs 000	US\$ 000	US\$ 000	US\$ 000	Ushs 000	US\$ 000
Property and equipment	9a	8,422,100	-	8,422,100	2,319	-	2,319	6,550,380	1,765
Prepaid Operating Lease	9b	189,847	-	189,847	52	-	52	194,066	52
Total non-current assets		8,611,947	-	8,611,947	2,371	-	2,371	6,744,446	1,817
Current assets									
Cash and bank balances	10	1,401,369	742,892	2,144,261	386	205	591	6,132,414	1,652
Inventories (Appendix II)		1,516,714	-	1,516,714	418	-	418	1,419,274	383
Other receivables and prepayments	11	3,862,802	1,205,335	5,068,137	1,063	332	1,395	2,252,467	607
Total current assets		6,780,885	1,948,227	8,729,112	1,867	537	2,404	9,804,155	2,642
Total assets		15,392,832	1,948,227	17,341,059	4,238	537	4,775	16,548,601	4,459
Liabilities and fund balances									
Current liabilities									
Accounts payables accrued expenses and provisions	12	2,821,823	1,509,185	4,331,008	777	416	1,193	1,941,883	524
Deferred income	13	-	439,042	439,042	-	121	121	4,348,653	1,171
Total current liabilities		2,821,823	1,948,227	4,770,050	777	537	1,314	6,290,536	1,695
Fund balances									
Designated Fund	14	374,064	-	374,064	103	-	103	374,064	101
Undesignated Fund		1,903,675	-	1,903,675	524	-	524	1,726,576	464
Fixed assets Fund	15	4,300,820	-	4,300,820	1,184	-	1,184	2,429,099	655
Inventories Fund	16	1,192,007	-	1,192,007	328	-	328	1,094,568	295
Revaluation reserve	8	4,423,883	-	4,423,883	1,218	-	1,218	4,423,883	1,192
DFB building reserve		25,187	-	25,187	7	-	7		
Vehicle Replacement reserve Fund	17	351,373	-	351,373	97	-	97	209,875	57

REPRODUCTIVE HEALTH UGANDA (RHU)
STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2019

	Note	2019			2018				
		Local currency			US\$				
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	Local	US \$
Non-current assets		Ushs 000	Ushs 000	Ushs 000	US\$ 000	US\$ 000	US\$ 000	Ushs 000	US\$ 000
Total fund balances		12,571,009	-	12,571,009	3,461	-	3,447	10,258,065	2,764
Total liabilities and fund balances		15,392,832	1,948,227	17,341,059	4,238	537	4,775	16,548,601	4,459

The financial statements were approved by the members of the National Executive Council on 11th May 2020 and were signed on their behalf by:



Mr. Nathan Tumuhāmye Kipande
National Chairperson



Mr. David Tweituk
National Treasurer



Mr Jackson Chekweko
Executive Director

REPRODUCTIVE HEALTH UGANDA (RHU)
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2019

	Note	2019	2018
		Ushs 000	Ushs 000
Cash flow from operating activities			
Net Surplus/ (Deficit)		(3,732,515)	3,659,725
Adjustments for non-cash items			
Release from the inventory fund		-	(857)
Depreciation and amortisation	9a&b	772,737	590,364
Release from the fixed asset fund	15	(768,518)	(586,146)
Operating (deficit) / surplus before changes in working capital		(3,728,296)	3,663,086
Decrease/ (Increase) in Receivables	11	(2,815,669)	(514,941)
(Decrease) /Increase in Payables	12	2,389,126	(125,187)
Net cash (deficit) /surplus from operating activities		(4,154,839)	3,022,958
Cash flow from financing activities			
Transfer from fund balance		-	(339,078)
Net cash used in financing activities		-	(339,078)
Cash flow from investing activities			
Divestment in Fixed deposits		-	700,000
Increase in DFB building reserve		25,187	-
Increase of Vehicle replacement fund	17	141,498	49,572
Net cash from investing activities		166,685	749,572
Net Movement in Cash and Cash equivalents		(3,988,154)	3,433,452
Cash and cash equivalents at 1 January		6,132,415	2,698,963
Cash and cash equivalents at 31 December	10	2,144,261	6,132,415

REPRODUCTIVE HEALTH UGANDA (RHU)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

1. Reporting Entity

Reproductive Health Uganda is an association registered as a Non-Governmental Organisation (NGO) by the NGO Registration Board. The association is affiliated to the International Planned Parenthood Federation (IPPF).

2. Basis Of Preparation

The financial statements have been prepared in accordance with IPPF and RHU guidelines and regulations. Accordingly, they are not intended to be in conformity with International Financial Reporting Standards (IFRS). IFRS include International Accounting Standards (IAS), IFRS pronouncements and Interpretation of International Accounting and Auditing Standards Board (IASB).

3. Summary Of Significant Accounting Policies

a) Foreign currency translation

Translation of foreign currencies

Transactions during the year are converted into Uganda Shillings at rates ruling at the transaction dates. Assets and liabilities at the balance sheet date which are expressed in foreign currencies are translated into Uganda Shillings at rates ruling at that date. The resulting differences from conversion and translation are recognised in the income and expenditure statement in the year in which they arise.

Non-monetary assets and liabilities are recorded at rates ruling at the transaction date. All foreign exchange gains and losses are recognised in the income and expenditure statement.

Translation of local currency

IPPF's reporting currency is the US dollar. Accordingly, the

Association's financial statements, which are maintained in Uganda shillings, are translated into US dollar as follows:

- ◆ Income and expenditure in Uganda Shillings is translated into US dollars using the average exchange rate obtained from the exchange of US dollars received during the year;
- ◆ Assets and liabilities are translated into US dollars using the exchange rate at the statement of financial position date;
- ◆ The resulting exchange differences arising from translations are written off directly to reserves/fund balances.

b) Property and Equipment and depreciation

Property and Equipment is measured at cost less accumulated depreciation and accumulated impairment losses.

Cost includes expenditures that are directly attributable to the acquisition of the asset. The cost includes any other costs directly attributable to bringing the asset to a working condition for its intended use. The cost of donated assets is capitalised at full cost and the value credited to the fixed assets reserve. The cost is released to income over the useful life of the asset.

Depreciation is calculated on a straight-line basis at annual rates estimated to write off the assets over their expected useful lives. The annual depreciation rates in use are as follows:

Land and buildings	2.0%
Office equipment	20.0%
Furniture and fittings	10.0%
Motor vehicles	20.0%
Audio visual equipment	33.3%

REPRODUCTIVE HEALTH UGANDA (RHU)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

Medical equipment	20%
Computer accessories	33.3%

c) Inventories

Where the IPPF has authorised the purchase of cash commodities locally, the transaction is normally processed through asset/fund accounts and is not shown as an income or expense. Expenditure incurred on inventories is capitalised at cost and expensed during the year of use. The locally donated inventories are capitalised at current local cost. The year-end inventory valuation is based on the latest invoice price of inventory purchased or received as donation during the year.

The value of sales or other disposals / consumptions of inventories are brought into expenditure on a first in first out basis.

d) Income

Income is recognised in the income and expenditure account on a cash basis. Net grant income represents the total funds transferred as grant support by International Planned Parenthood Federation (IPPF) to Reproductive Health Uganda activities, net of funds remitted to the Africa Regional Office based in Nairobi.

e) Deferred Income

Income received but relating to future periods or activities is reflected as a current liability rather than as fund balance.

f) Expenditure

Expenditure is recognised in the period to which it relates.

g) Cash and cash equivalents

Cash and cash equivalents include notes and coins on hand and

balances held with the association's bankers and are used by the association in the management of its short-term commitments. Cash and cash equivalents are carried at amortised cost in the statement of financial position.

h) Fund Balances

Fund balances are accounts that represent the difference between the total value of assets and the total value of liabilities in the statement of financial position of RHU.

RHU's fund balances comprise of the fixed asset fund, Inventory fund, Designated Fund, Undesignated Fund and the Vehicle replacement fund.

i) Undesignated Fund

This represents the accumulated excess of earned income over expenditure at the end of the financial year for the unrestricted funds (Funds from IPPF). This income comprises of IPPF grant income, interest income from undesignated bank accounts, clinic collections, insurance claims and tender income (Note 4). Excess of income from restricted donor funds over restricted donor funded expenditure is charged to donor's payable account as deferred income.

ii) Fixed assets Fund

This is the contra account for the value of fixed assets acquired by RHU. All fixed asset additions in the financial year are recorded as a contra entry to the additions in fixed assets account. The fixed asset disposals and/or the used-up portion of the asset values are deducted from the fixed asset fund account in order to show the actual value of the fund.

iii) Inventory Fund

This is the contra account for the value of inventory purchased

REPRODUCTIVE HEALTH UGANDA (RHU)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

by RHU. All inventory additions in the financial year are recorded as a contra entry to the purchases in inventory account. The inventory issued portion of the inventory values are deducted from the inventory fund account in order to show the actual value of the fund.

iv) Designated fund

This represents unutilised funds on restricted projects that

vi) DFB building reserve fund

This represents funds reserved for maintenance and major renovations to existing buildings. The fund is financed by funds from rent received from projects and organisations that use part of the RHU office space.

4. Other Income

Donor	2019	2019	2018	2018
	Ushs 000	US\$ 000	Ushs 000	US\$ 000
Unrestricted				
Clinic collections	1,556,945	424	1,293,269	350
Activity Special Funds	-	-	234,419	63
Miscellaneous income	47,757	13	8,472	2
Insurance claims	9,964	3	37,447	10
Other collections	591,863	161	47,240	13
Tender income	22,520	6	23,275	6
Fund balance from project closure	-	-	24,551	7
Rental income	-	-	10,500	3
AFRICAN CITIZENSHIP INITIATIVE	10,291	3	12,248	3
UNFPA	139,784	38	190,731	52
GCACI	-	-	38,517	10
SRHR Grant	-	-	1,054	-
ICPD	-	-	3,401	1

have closed pending transfer back to the specified donor upon request by the donor.

v) Vehicle replacement fund

This represents funds reserved for future replacement and/or acquisition of motor vehicles. The vehicle replacement fund account is financed annually with funds from vehicle hire to all restricted projects not contributing to vehicle purchase.

REPRODUCTIVE HEALTH UGANDA (RHU)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

Donor	2019	2019	2018	2018
	Ushs 000	US\$ 000	Ushs 000	US\$ 000
SRHR Alliance Week	-	-	40,000	11
QoC	-	-	75,596	20
Funds from Catholics for choice	91,352	25	102,948	28
RHRN Staff support	-	-	30,761	8
Interest income	18,612	5	67,018	19
Youth Connect	-	-	13,118	4
ACUSE	-	-	22,126	6
Subtotal	2,489,088	678	2,276,691	616
Restricted				
UNFPA	894	-	4,098	1
JTF	600	-	580	-
CTG	-	-	1,230	1
YETA	22,429	6	675	-
SST	1,860	1	78	-
VINACEF	341	-	33	-
GCACI	1,023	-	-	-
HEWLETT	145	-	259	-
MISP	-	-	8	-
REP	734	-	105	-
GUSO	-	-	7,665	2
GUSO FLEXI	128	-	-	-
AFP	33,587	9	1	-
BERGSTROME	-	-	2,717	1
CERVICAL CANCER	550	-	-	-
WISH BID	-	-	147	-
WISH II	13,130	4	-	-
RHU PITCH	2,841	1	-	-

REPRODUCTIVE HEALTH UGANDA (RHU)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

Donor	2019	2019	2018	2018
	Ushs 000	US\$ 000	Ushs 000	US\$ 000
SHE DECIDES	21,776	5	-	-
PREVENTION+	6,786	2	-	-
RHRN	93,598	26	-	-
PAI	34	-	-	-
SUSS	1,959	1	-	-
DFPA	31,726	9	-	-
SET	-	-	3	-
FP Regional Advocacy/AHP	8,032	2	-	-
SRHR	4,070	1	-	-
POHA	5,966	2	-	-
YD	11,975	3	-	-
Subtotal	264,184	72	17,599	5
TOTAL	2,753,272	750	2,294,290	621

5. Statement of Functional Expenses – Unrestricted

	FOCUS		FOCUS		IPPF LC	ICB/SKIM	REMO	General Services	Total 2019	Total 2019	2018	2018
	AREA I	AREA II	AREA III	AREA IV								
	Advocacy	Adolescents	Access	Governance								
	Ushs 000	Ushs 000	Ushs 000	Ushs 000	Ushs 000	Ushs 000	Ushs 000	Ushs 000	Ushs 000	US\$ 000	Ushs 000	US\$ 000
Personnel Expenses	105,928	68,863	1,377,168	126,535	-	216,722	-	546,485	2,441,701	665	2,573,820	697
Travel & Per Diem	-	-	29,597	7,290	-	-	-	22,541	59,428	16	76,217	21
Vehicle Expenses	-	-	-	-	-	-	-	169,630	169,630	46	215,855	58
Media, Publication and Other Institutional	10,451	9,890	-	-	-	-	-	9,809	30,150	8	41,656	11
Office Supplies & Consumables	-	-	-	-	-	-	-	7,727	7,727	2	5,958	2

REPRODUCTIVE HEALTH UGANDA (RHU)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

	FOCUS		FOCUS		IPPF LC	ICB/SKIM	REMO	General Services	Total 2019	Total 2019	2018	2018
	AREA I	AREA II	AREA III	AREA IV								
	Advocacy	Adolescents	Access	Governance								
	Ushs 000	Ushs 000	Ushs 000	Ushs 000	Ushs 000	Ushs 000	Ushs 000	Ushs 000	Ushs 000	US\$ 000	Ushs 000	US\$ 000
Occupancy Expenses	-	-	116,216	-	4,422	-	-	996,718	1,117,356	304	323,922	88
Communication Expenses	7,840	3,000	-	1,838	1,526	-	-	4,111	18,315	5	4,514	1
Other Program Expenses	-	-	-	-	-	-	36	-	36	-	54,723	15
Interest Expenses	-	-	-	-	-	-	-	-	-	-	23,321	6
Grant Expenses	-	-	-	-	-	-	-	138	138	-	-	-
Facilitate Relief staff	-	-	169,123	-	-	-	-	-	169,123	46	145,808	39
Training costs	-	-	-	300	-	-	-	1,400	1,700	-	16,918	5
Accounts Software maintenance	-	-	-	-	-	-	-	1,914	1,914	1	-	-
Preventive maintenance of Assets	-	-	-	-	-	-	-	28,472	28,472	8	25,734	7
Data Quality Reviews & assessment cost	-	-	-	-	-	-	19,176	-	19,176	5	37,535	10
Volunteer expenses	-	-	-	-	-	-	-	-	-	-	-	-
Utility expenses	-	-	-	-	-	-	-	23,477	23,477	6	-	-
Audit fees	-	-	-	-	-	-	-	7,170	7,170	2	13,221	4
Legal fees	-	-	-	-	-	-	-	23,628	23,628	6	4,965	1
Provide quality integrated SRH services	-	6,105	-	-	-	-	-	-	6,105	2	-	-
Drugs, Medicines & Other Supplies - Buffer Fund	-	-	901,243	-	-	-	-	-	901,243	245	635,374	172
NEC & Other Committee Meetings	-	-	-	101,856	-	-	-	-	101,856	28	75,995	21

REPRODUCTIVE HEALTH UGANDA (RHU)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

	FOCUS				IPPF LC	ICB/SKIM	REMO	General Services	Total 2019	Total 2019	2018	2018
	AREA I	AREA II	AREA III	AREA IV								
	Advocacy	Adolescents	Access	Governance								
	Ushs 000	Ushs 000	Ushs 000	Ushs 000	Ushs 000	Ushs 000	Ushs 000	Ushs 000	US\$ 000	US\$ 000	Ushs 000	US\$ 000
Adolescent SRH Meetings	-	-	-	-	-	-	-	-	-	-	-	-
Conduct Outreaches	-	-	43,987	-	-	-	-	-	43,987	12	78,892	21
YFS Activities	-	10,992	-	-	-	-	-	-	10,992	3	69,438	19
Workshops/ Meetings	-	-	-	-	-	608	-	608	-	-	-	-
IEC Material Production	4,843	1,800	-	-	-	-	-	6,643	2	-	-	-
Overhead expenses	-	-	-	10,428	-	-	203,880	214,304	58	130,915	35	-
Catholic for Choice activity costs	-	-	85,618	-	-	-	-	85,618	23	64,911	18	-
Quality of Care Expenses	-	-	6,143	-	-	-	-	6,143	2	3,223	1	-
Humanitarian Response Costs	-	-	-	-	-	-	-	-	-	-	-	-
ACORD - Adjumani Fund expenses	-	-	-	-	-	-	-	-	-	-	-	-
Harm Reduction Model expenses	-	-	-	-	-	-	-	-	-	-	-	-
Programme strategies development	-	-	-	-	-	-	16,055	16,055	5	-	-	-
Staff recruitment/ Welfare	-	-	-	-	-	-	22,680	22,680	6	21,125	6	-
APB & 1/2Year Review	-	-	-	-	-	8,933	-	8,933	3	11,196	3	-
Special fund expenses	5,835	-	-	-	-	-	-	5,835	2	72,609	20	-
Strengthen Internal Control	-	-	-	-	-	45,291	-	45,291	12	31,129	8	-
Expenses met at Source	-	-	-	-	-	-	-	-	-	30,932	8	-

REPRODUCTIVE HEALTH UGANDA (RHU)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

	FOCUS				IPPF LC	ICB/SKIM	REMO	General Services	Total 2019	Total 2019	2018	2018
	AREA I	AREA II	AREA III	AREA IV								
	Advocacy	Adolescents	Access	Governance								
	Ushs 000	Ushs 000	Ushs 000	Ushs 000	Ushs 000	Ushs 000	Ushs 000	Ushs 000	US\$ 000	US\$ 000	Ushs 000	US\$ 000
Other expenses	24,787	2,915	108,532	-	-	-	7,273	140,545	284,052	77	11,136	3
Youth Connect expenses	-	-	-	-	-	-	-	-	-	-	12,220	3
ICPD expenses	-	-	-	-	-	-	-	-	-	-	23,745	6
Total functional expenses	159,684	103,565	2,837,627	248,247	5,948	290,122	7,917	2,226,380	5,879,490	1,601	4,837,007	1,310
Total (US\$ 000)	43	28	773	68	2	79	2	606	1,601			

REPRODUCTIVE HEALTH UGANDA (RHU)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

6. Personnel Costs

	FOCUS AREA I- Advocacy	FOCUS AREA II: YOUTH	FOCUS AREA III: SERVICE DELIVERY	FOCUS AREA IV: BUILDING A SUSTAINABLE, ACCOUNTABLE AND RESULT ORIENTED ORGANIZATION	2019	2018
	Ushs 000	Ushs 000	Ushs 000	Ushs 000	Ushs 000	Ushs 000
Gross Pay	1,031,941	876,327	2,856,872	709,057	5,474,197	3,968,631
NSSF	103,194	87,670	285,714	70,778	547,356	396,863
Medical	40,104	37,891	50,869	18,259	147,123	148,413
Recruitment	460	-	1,100	-	1,560	9,250
Workman's compensation	14,755	11,260	43,007	10,257	79,279	67,226
Other staff costs	37,288	58	39,007	9,448	85,801	-
Gratuity	152,705	111,920	317,603	86,229	668,457	466,440
Total	1,380,447	1,125,126	3,594,172	904,028	7,003,773	5,056,823

7. Fund Balance

	2019	2019	2018	2018
	Ushs 000	US\$ 000	Ushs 000	US\$ 000
Opening fund balance	6,075,232	1,646	2,754,585	746
Deficit for the year	(3,732,515)	(1,005)	3,659,725	992
Transfer to/ (from) fund balance	-	-	(339,078)	(92)
Translation adjustment	-	9	-	-
Total	2,342,717	650	6,075,232	1,646

8. Revaluation Reserves

	2019	2018
	Ushs 000	Ushs 000
At 1 st January	4,423,883	4,423,883
Revaluation surplus arising during the year	-	-
As at 31 December	4,423,883	4,423,883

REPRODUCTIVE HEALTH UGANDA (RHU)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

All land and buildings were revalued as at 31 December 2015 by independent professional valuers Reitis Limited. Land was valued on the basis of market values, buildings were valued on the basis of depreciated replacement cost reflecting prevailing market conditions. The book values of the properties were adjusted to the revaluation amount and the surplus was credited to revaluation reserves in the Fund balances.

9. (a) Property and Equipment

	Land & Building	Office Equipment	Furniture Fittings	Motor Vehicles	Audio Visual	Medical Equipment	Work in Progress	Total
	Ushs 000	Ushs 000	Ushs 000	Ushs 000	Ushs 000	Ushs 000	Ushs 000	Ushs 000
Cost								
At January 2018	5,275,000	798,497	546,885	2,343,121	336,765	1,243,367	112,522	10,656,157
Additions	206,016	116,353	63,293	300,950	96,774	133,550	-	916,936
Transfer from Work in Progress	-	-	-	112,522	-	-	(112,522)	-
At 31 December 2018	5,481,016	914,850	610,178	2,756,593	433,539	1,376,917	-	11,573,093
Additions 2019	964,300	306,021	67,830	802,288	41,780	289,046	168,973	2,640,238
Transfer from Work in Progress	163,005	-	-	-	-	-	(163,005)	-
Disposals	-	(32,706)	(2,650)	-	(12,885)	(16,664)	-	(64,905)
At 31 December 2019	6,608,321	1,188,165	675,358	3,558,881	462,434	1,649,299	5,968	14,148,426
Depreciation								
At 1 January 2018	243,900	571,337	352,432	2,122,514	263,968	882,416	-	4,436,567
Charge for the year	48,957	109,689	44,918	199,352	38,595	144,635	-	586,146
At 31 December 2018	292,857	681,026	397,350	2,321,866	302,563	1,027,051	-	5,022,713
Charge for the year	61,320	138,442	49,785	272,314	54,961	183,030	-	759,852
Disposals	-	(32,706)	(2,650)	-	(12,885)	(16,664)	-	(64,905)

REPRODUCTIVE HEALTH UGANDA (RHU)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

	Land & Building	Office Equipment	Furniture Fittings	Motor Vehicles	Audio Visual	Medical Equipment	Work in Progress	Total
	Ushs 000	Ushs 000	Ushs 000	Ushs 000	Ushs 000	Ushs 000	Ushs 000	Ushs 000
Asset write off	-	931	840	-	354	6,541	-	8,666
At 31 December 2019	354,177	787,693	445,325	2,594,180	344,993	1,199,958	-	5,726,326
Net Book Value								
At 31 December 2019	6,254,144	400,472	230,033	964,701	117,441	449,341	5,968	8,422,100
At 31 December 2018	5,188,159	233,825	212,828	434,727	130,976	349,866	-	6,550,380

9. (b) Prepaid Operating Lease

	2019	2019	2018	2018
	Ushs 000	US\$ 000	Ushs 000	US\$ 000
Cost	270,000	74	270,000	75
Amortization				
At 1st January	75,934	21	71,716	21
Charge for the period	4,219	1	4,218	1
At 31st December	80,153	22	75,934	21
Exchange difference	-	-	-	2
Carrying amount	189,847	52	194,066	52

10. Cash and Bank

	2019	2019	2018	2018
	Ushs 000	US\$ 000	Ushs 000	US\$ 000
Unrestricted				
Barclays Bank main bank balance**	468,744	129	150,531	41
Stanbic bank balance	64,888	18	203,758	55
RHU Savings account	178,860	49	172,255	46
RHU Savings account II	8,837	3	50,030	13

REPRODUCTIVE HEALTH UGANDA (RHU)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

	2019	2019	2018	2018
	Ushs 000	US\$ 000	Ushs 000	US\$ 000
RHU Special Funds account	1,062	-	22,521	6
RHU Dollar account	200,842	55	169,945	46
VEHICLE REPLACEMENT RESERVE FUND	148,994	41	158,436	43
RHU Fixed Deposit account	-	-	700,000	189
Luweero construction account	2,420	1	6,477	2
African Citizenship Initiative - ACI	682	-	11,658	3
DFCU Gratuity	218,126	60	213,132	57
Headquarters Imprest	1,743	-	1,930	-
DFCU Building reserve	38,216	11	-	-
DFCU Dollar account	42,208	12	-	-
ACI-ECO bank account	25,655	7	-	-
Youth and Internship	92	-	-	-
Total	1,401,369	386	1,860,672	501

Restricted

MCF-YETA	838	-	837	-
KISS/MISP	4,246	1	-	-
SRHR	-	-	-	-
CSF - YEM	669	-	829	-
PAIR/CTG	-	-	-	-
STF-Scale Up-Cervical Cancer	-	-	-	-
RHU EVIDENCE PROJECT	-	-	-	-
DANIDA PLUS/CSR	-	-	-	-
SCALE-UP (PPG)	-	-	-	-
SHE DECIDES	2,876	1	426,778	115
AFP	223	-	238,102	64
HRM	4,234	1	29,608	8

REPRODUCTIVE HEALTH UGANDA (RHU)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

	2019	2019	2018	2018
	Ushs 000	US\$ 000	Ushs 000	US\$ 000
RAP	-	-	-	-
WISH BID	-	-	-	-
WISH II	10,867	3	759,330	205
Scale Up - (ASRH)	-	-	-	-
SAYANA PRESS SCALE UP	-	-	308	-
SRHR Sudanese Refugees	-	-	-	-
JTF - QoC	36,412	10	2,276	1
ACUSE	94,644	26	6,542	2
GCACI	1,485	-	50,548	14
PREVENTION+ GBV	22,277	6	191,054	51
RIGHTS BASED APPROACH TO FP – RBA	-	-	-	-
Get Up Speak Up (GUSO)	1,181	-	2,334	1
Get Up Speak Up (GUSO-FLEXI)	1,673	-	24,440	7
Regional Advocacy -RAP	-	-	60,335	16
Climate change	22,407	6	61,671	17
GESTATIONAL DIABETES - GIDCU	-	-	-	-
Social Franchising	3,649	1	3,762	1
YOU DECIDE	-	-	3,001	1
UNFPA	6,577	2	4,874	1
RHRN	44,086	13	579,165	156
BERGSTROM FOUNDATION	47,736	14	67,908	18
BERGSTROM FOUNDATION (BB Drawdown)	73,724	20		
POHA	3,072	1	1,391	-
PAI	4	-	36,829	10
SALT - VINACEF	181	-	-	-
SET	30,052	8	112,014	30
SST	18,646	5	273,853	74
SUSS	933	-	874,787	236

REPRODUCTIVE HEALTH UGANDA (RHU)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

	2019	2019	2018	2018
	Ushs 000	US\$ 000	Ushs 000	US\$ 000
DFPA - PROMIS	208,388	58	371,031	100
PACKARD	8,804	2	10,625	3
ASRHR - SAVE THE CHILDREN	260	-	36,177	10
HEWLETTE ADVOCACY	3,217	1	6,248	2
YEP - RUTGERS WPF	33,201	9	35,085	8
YD AMPLIFY	3,400	1	-	-
PITCH	52,930	16	-	-
Subtotal	742,892	204	4,271,742	1,151
Total	2,144,261	590	6,132,415	1,652

** Within the Barclays Bank main is Ugsh 223,023,362 received for the Options Project (Restricted project) in November 2019. A separate bank account had not been opened as at year end.

11. Other Receivables And Prepayments

a) Unrestricted funds

	2019	2019	2018	2018
	Ushs 000	US\$ 000	Ushs 000	US\$ 000
Clinic collections from branches	304,811	84	170,847	46
Branch Imprest advance	17,962	5	3,140	1
Project Site advance	199,178	55	120,614	33
Other Receivable- Salary control account	88,583	24	133,446	36
Other Receivable- Salary Advance	37,726	10	9,123	2
Other Receivable- Active Advance	218,100	61	169,580	46
RHU Advance to IPPF	61,321	17	92,772	25
Fuel benefit	6,015	2	2,131	1
Advance to Partners	42,370	13	41,632	11
Withholding tax	-	-	1,452	-
Sub total	976,066	271	744,737	201

REPRODUCTIVE HEALTH UGANDA (RHU)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

	2019	2019	2018	2018
	Ushs 000	US\$ 000	Ushs 000	US\$ 000
IPPF advance to other Projects				
IPPF advance to other projects-CANCER	-	-	19,152	5
IPPF ADVANCE TO OTHER PROJECTS-UNAIDS	-	-	39,109	11
IPPF ADVANCE TO OTHER PROJECTS-PATH	-	-	691	-
IPPF Advance to AHP	-	-	240	-
IPPF advance to other projects-SAYANA press Scale up	-	-	28,954	8
IPPF advance to other projects-UNFPA	36,964	10	(39)	-
RHU Advance to Other Projects	510	-	4,577	1
IPPF ADVANCE TO OTHER PROJECTS-YETA	14,933	4	(497)	-
IPPF ADVANCE TO SRHWR	-	-	6,818	2
IPPF ADVANCE TO CSR	-	-	-	-
IPPF advance to other projects-YEM	-	-	290	-
IPPF ADVANCE TO GCACI	9,504	3	170	-
IPPF ADVANCE TO GUSO	320,231	89	152,420	41
IPPF ADVANCE TO RHRN	87,552	25	-	-
IPPF advance to other projects-Prevention +	314	-	314	-
IPPF ADVANCE TO BERGSTROME	-	-	356	-
IPPF ADVANCE TO AFP	370,727	103	16,650	4
IPPF ADVANCE TO SOCIAL FRANCHISE	-	-	4,675	1
IPPF ADVANCE TO YOU DECIDE	-	-	2,625	1
IPPF ADVANCE TO RAP	11	-	11	-
IPPF ADVANCE TO POHA	-	-	17,279	5
IPPF ADVANCE TO HRM	-	-	2,620	1
IPPF ADVANCE TO DFPA	-	-	24,552	7
IPPF ADVANCE TO JTF	94	-	9,605	3
IPPF ADVANCE TO WISH	2,002,719	552	32,285	9
IPPF ADVANCE TO SUSS	112	-	56,230	14

REPRODUCTIVE HEALTH UGANDA (RHU)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

	2019	2019	2018	2018
	Ushs 000	US\$ 000	Ushs 000	US\$ 000
IPPF ADVANCE TO ACUSE	860	-	7,950	2
IPPF ADVANCE TO YEP	-	-	(329)	-
IPPF ADVANCE TO GUSO FLEXI	18,656	-	-	-
IPPF ADVANCE TO SEDI	23,089	6	-	-
IPPF ADVANCE TO PITCH	460	-	-	-
Subtotal	2,886,736	792	426,709	115
Total	3,862,802	1063	1,171,445	316

b) Donor restricted funds

Advance to other Projects and unretired advance to Project Sites				
	2019	2019	2018	2018
	Ushs 000	US\$ 000	Ushs 000	US\$ 000
PREVENTION+ GBV - Advance to SONKE	-	-	145,748	39
RAP/AHP Advance to IPPF	-	-	4,313	1
SAYANA PRESS SCALE UP - Project Site	-	-	3,690	1
SAYANA PRESS SCALE UP - Branch imprest	-	-	528	0
DFPA/SMM - Project site Advance	38,606	11	-	-
AFP - Project/Activity/Programme Advances	70,755	19	56,137	15
GET UP SPEAK OUT - GUSO - Project advances	11,947	3	18,744	5
CSF/YEM - activity/Project Site advances	-	-	12,030	3
CANCER - Advance to Project site	-	-	35,174	9
RHRN Activity Project advance	168,516	46	158,654	43
Bergstrom- Activity Project advance	62,542	17	4,422	1
PREVENTION+ GBV	37,054	10	20,671	6
EVIDENCE PROJECT site advance	-	-	1,887	1
RAP/AHP Advance to Project site	7,563	2	48,682	13
GCACI - Activity/Programme Advances	761	-	2,996	1
GCACI - Branch/Project Site Advances	8,583	2	18,362	5
GCACI - Branch Imprest Advances	-	-	550	-

REPRODUCTIVE HEALTH UGANDA (RHU)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

	2019	2019	2018	2018
	Ushs 000	US\$ 000	Ushs 000	US\$ 000
YEP	14,681	5	21,381	6
UNFPA advance to other Projects	-	-	32,184	9
YOU DECIDE - Project site advance	-	-	-	-
SOCIAL FRANCHISE	38	-	90	-
SRH Women Refugee - Branch/Project Site	65	-	65	-
DFPA Activity advance	25,659	7	-	-
Master Card Foundation - YETA	17,076	5	115,230	31
GESTATIONAL DIABETES - GIDCU	-	-	119,650	32
CLIMATE CHANGE	6,620	2	13,063	4
POHA Activity advance	-	-	9,218	2
PAI Activity advance	-	-	250	-
ACUSE	2,486	1	430	-
SHE DECIDES	44,545	12	110,754	30
GUSO FLEXI	-	-	10,775	3
HRM	28,014	8	14,714	4
SST	99,826	27	-	-
JTF Activity/Site advance	3,775	1	16,887	5
WISH ACTION II	292,741	81	10,929	3
YOU DECIDE Amplify	1,150	-	-	-
SEDI	5,118	1	-	-
SET	130	-	17,125	5
PACHARD	-	-	5,572	2
HEWLETTE ADVOCACY	1,894	1	370	0
ASRHR SAVE THE CHILDREN	2,167	1	790	0
SUSS - Activity advance	-	-	18,687	5
KISS	2,160	1	-	-
Prev+ Grant receivable	234,808	65	-	-
DFPA - PROMISE	16,055	4	30,270	7
Subtotal	1,205,335	332	1,081,022	291
Total	5,068,137	1,395	2,252,467	607

REPRODUCTIVE HEALTH UGANDA (RHU)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

12. Accounts Payables, Accrued Expenses & Provisions

	2019	2019	2018	2018
	Ushs 000	US\$ 000	Ushs 000	US\$ 000
Unrestricted				
Gratuity	631,600	174	621,012	167
Other Accruals	-	-	36,428	10
IPPF Current Account	-	-	75,814	20
Salary control	-	-	8,438	2
Inter-Project Payables	2,155,806	594	196,080	54
IPPF - other Payables OD	34,417	9	-	-
Sub total	2,821,823	777	937,772	253

Restricted

Amounts due to donors /other projects				
AFP – Interproject Payables	370,727	102	-	-
RHU PITCH Interproject Payables	250	-	-	-
SEDI Interproject Payables	23,089	6	-	-
ACUSE Interproject Payables	860	-	-	-
RHRN Payable	87,552	24	-	-
ASRHR Interproject Payables	500	-	-	-
JTF Payable	9,699	3	-	-
YEM - inter project payables	290	-	-	-
YETA - Interproject payables	10,930	3	3,272	1
SRH Women Refugee C - Payables	6,818	2	8,307	2
STF SCALE UP - Interproject Payables	162	-	-	-
SST Interproject Payables	17,820	5	-	-
SUSS Interproject Payables	629	-	-	-
GUSO - Inter project payables	157,560	43	225,629	61

REPRODUCTIVE HEALTH UGANDA (RHU)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

	2019	2019	2018	2018
	Ushs 000	US\$ 000	Ushs 000	US\$ 000
GUSO FLEXI - Inter project payables	55,548	15	-	-
YOU DECIDE - Inter project Payables	2,672	1	-	-
SAYANA PRESS - interproject payables	28,791	8	-	-
SOCIAL FRANCHISE - Interproject Payables	4,675	1	-	-
REP - EVIDENCE - inter project payables	-	-	734	-
CANCER -Inter-project Payables	19,142	5	33,099	9
UNFPA Payable	46,873	13	-	-
GCACI Payable	9,164	3	-	-
IPPF Advance to AHP	-	-	801	-
IPPF Advance to other projects	18,870	5	-	-
WISH II Interproject Payable	29,690	8	-	-
POHA Interproject payable	6,245	2	-	-
Sub total	908,556	249	271,842	73

Donor restricted Funds Payables

YEP - WPF other Payables	10,127	3	5,757	2
UNFPA accruals	-	-	13,048	4
PREVENTION + - Accrued expenses	-	-	106,470	29
CLIMATE CHANGE - accrued expenses & other Payables	-	-	10,888	3
YEM - accrued expenses	-	-	18,839	5
RHRN	94,560	26	43,268	12
SRH Women Refugee - Payables	1,489	-	-	-
SRHR - Payables	45	-	-	-
AFP Payables	134,370	37	52,736	14
AFP	-	-	25,932	7
RAP/AHP Accruals	399	-	3,000	-

REPRODUCTIVE HEALTH UGANDA (RHU)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

	2019	2019	2018	2018
	Ushs 000	US\$ 000	Ushs 000	US\$ 000
RAP/AHP Other Payables	-	-	399	-
GUSO	10,865	3	-	-
Prevention+ GBV Payables	82,440	23	-	-
GCACI	-	-	9,900	3
SOCIAL FRANCHISE - Other Payables	2,198	1	6,926	2
SEDI Payables	10,217	3	-	-
CANCER - Other Payables	13,956	4	-	-
ACUSE	-	-	(263)	-
YOU DECIDE	-	-	14,646	4
YOU DECIDE Amplify	7,675	2	-	-
SHE DECIDES	48,512	13	12,285	3
GUSO FLEXI	11,400	3	600	-
HRM	2,518	1	2,675	1
SAYANA PRESS SCALE UP Payables	-	-	28,791	8
JTF Payables	-	-	13,838	4
WISH II ACTION	5,584	2	36,850	10
SST Payables	24,875	7	17,171	5
ASRHR SAVE THE CHILDREN - Payables	-	-	22,000	6
SUSS - Payables	857	-	56,231	15
DFPA - PROMIS Payables	110,124	31	196,251	52
POHA	5,238	1	14,122	4
Bergstrom - Payables	13,496	4	15,676	4
YETA Payable	9,684	3	-	-
RAP/AHP Payable to UNAIDS	-	-	4,233	1
Sub total	600,629	167	732,269	198
Total	1,509,185	416	1,941,883	524

13. Deferred Income (Donor Restricted Funds)

	Fund balance			
	2019		2018	
	Ushs 000	US\$ 000	Ushs 000	US\$ 000
AFP	(434,120)	(118)	215,570	58
CLIMATE CHANGE	29,028	8	63,846	17
KISS	6,406	2	-	-
FP Regional Advocacy Project /AHP	7,255	2	104,899	28
RHU PITCH	52,680	15	-	-
SEDI	(28,188)	(8)	-	-
SHE DECIDES	(1,091)	-	525,246	142
SRH Women Refugee	(8,242)	(2)	(8,242)	(2)
PREVENTION+ GBV	211,699	58	251,003	68
SRHR	4,070	1	-	-
MCF-YETA	15,849	4	112,795	30
GET UP SPEAK OUT - GUSO	(155,297)	(42)	(204,551)	(55)
GET UP SPEAK OUT - GUSO FLEXI	(84,154)	(23)	34,615	9
CSF - YEM	(24,094)	(7)	(5,980)	(2)
RHRN	30,492	8	694,549	187
YOU DECIDE	(2,671)	(1)	(11,646)	(3)
YOU DECIDE AMPLIFY	(3,123)	(1)	-	-
HARM REDUCTION	29,729	8	41,646	11
STF SCALE UP	(35,164)	(10)	-	-
CERVICAL CANCER	2,076	1	2,075	1
GCACI	1,672	0	62,556	17
YEP - RUTGERS WPF	43,680	12	50,710	14
UNFPA 1	(40,296)	(11)	24,010	6
BERGSTROM FOUNDATION	96,782	26	56,654	15
BERGSTROM FOUNDATION DRAW DOWN	73,724	20	-	-

	Fund balance			
	2019		2018	
	Ushs 000	US\$ 000	Ushs 000	US\$ 000
SAYANA PRESS SCALE UP	(28,953)	(8)	(24,264)	(7)
JTF	30,487	8	5,325	1
SOCIAL FRANCHISING	(3,186)	(1)	(3,074)	(1)
WISH II ACTION	268,323	73	733,409	198
POHA	(8,411)	(2)	(3,514)	(1)
PAI	4	-	37,079	10
SALT - VINACEF	182	-	-	-
SET	30,182	8	129,139	35
SST	75,776	21	256,681	69
PARKARD	8,803	2	16,197	4
HEWLETTE	5,111	1	6,618	2
ASRHR - SAVE THE CHILDREN	1,929	1	14,967	4
SUSS	(555)	-	837,242	226
DFPA MULTI PROJECTS	174,375	47	324,702	88
ACUSE	96,273	27	7,238	2
Total	439,042	119	4,348,653	1,171

14. Statement of Changes in Designated Fund Balances

	Working capital fund	Special reserve	Total
	Ushs 000	Ushs 000	Ushs 000
Fund balance as at 1 January 2019	227,240	146,824	374,064
Fund balance at 31 December 2019	227,240	146,824	374,064

15. Statement of Changes in the Fixed Assets Fund

	2019	2019	2018	2018
	Ushs 000	US\$ 000	Ushs 000	US\$ 000
Fund balance at 1 January	2,429,099	655	2,098,309	582
Add:				
Fixed assets donated/purchased during the year:				
International Planned Parenthood Federation (IPPF)	374,188	103	471,728	128
IPPFARO	26,475	7	-	-
UNFPA	3,500	1	-	-
Centenary bank Uganda	2,500	1	-	-
DFPA	43,156	12	27,131	7
DFID	927,619	255	-	-
John Hopkins University	7,000	2	12,000	3
AFP	-	-	3,913	1
Quality of care seed fund 2017	-	-	7,600	2
SRHR YOUTH	-	-	24,730	7
YOU DECIDE	-	-	1,333	0
YETA	-	-	15,386	4
YEP	1,225	-	5,340	1
ASRHR	-	-	8,030	2
BERGSTROM	-	-	15,050	4
SUSS	116,900	32	44,200	12
SHE DECIDES	-	-	154,813	42
RHRN	-	-	4,675	1
PREVENTION+	-	-	81,838	22
DANIDA	-	-	1,350	0
GCACI	-	-	2,750	1

	2019	2019	2018	2018
	Ushs 000	US\$ 000	Ushs 000	US\$ 000
POHAA	-	-	250	0
HARM REDUCTION	-	-	2,124	1
GUSO	-	-	32,695	9
RHU	765,273	211	-	-
SONKE	2,463	1	-	-
Save the Children	1,940	1	-	-
USAID	368,000	101	-	-
Total additions	2,640,239	727	916,936	248
Subtotal	5,069,338	1,382	3,015,245	830
Less:				
Amount released to income during the year	(768,518)	(209)	(586,146)	(159)
Exchange difference	-	11	-	(16)
Fund balance at 31 December	4,300,820	1,184	2,429,099	655

16. Statement of Changes in the Inventories Fund

	2019	2019	2018	2018
	Ushs 000	US\$ 000	Ushs 000	US\$ 000
Fund balance at 1 January	1,094,568	295	809,024	224
Add:				
Inventories donated during the year from:				
Government of Uganda (MOH)	2,637,308	726	2,494,775	675
Danida A+	-	-	4,849	1
UNFPA	6,741	2	-	-
GCACI	-	-	105,821	29
IPPF/STF	4,236	1	-	-
IPPF-GCACI	62,416	17	-	-

REPRODUCTIVE HEALTH UGANDA (RHU)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

	2019	2019	2018	2018
	Ushs 000	US\$ 000	Ushs 000	US\$ 000
IPPFICON_WISH2ACTION	90,122	25	-	-
Returns from branches	34,459	9	-	-
YEP/WPF	43,323	12	34,613	9
DFPA_Key Population	19,897	5	-	-
DFPA_Climatic Change project	19,090	5	-	-
DFPA_Promise project	5,031	1	-	-
NETHERLAND EMBASSY (SUS)	214,863	59	-	-
GUSO	26,604	7	36,246	10
YEM	-	-	6,000	2
Harm Reduction Model	17,013	5	11,998	3
JTF	80,773	22	16,018	4
GIDCU	-	-	1,300	0
POHA	-	-	28,747	8
SUS	-	-	30,884	8
FOCUS	4,038	1	-	-
BUFFER FUND	649,878	177	592,271	160
BERGSTROM	65,137	18	42,610	12
YOU DECIDE	5,562	2	43,580	12
SHE DECIDES	112,344	31	93,809	25
TT project			11,355	3
Young Men as Equal Partners			651	-
Sub total	4,098,835	1,125	3,555,527	961
Total	5,193,403	1,420	4,364,551	1,185
Less				
Amount released to income to reflect usage	(4,001,396)	(1,090)	(3,269,983)	(885)
Exchange difference	-	6	-	(5)
Fund balance at 31 December	1,192,007	336	1,094,568	295

***The Ushs 4,001,396/= constitutes the inventory cost expensed in the year out of the inventory reserve fund in accordance with IPPF guideline.

REPRODUCTIVE HEALTH UGANDA (RHU)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

17. Vehicle Replacement Fund

This fund was created as an innovation to charge vehicle hire fees to all restricted projects not contributing to vehicle purchase. This fund will be used to avail resources for purchases of new vehicles and vehicle maintenance costs.

	2019	2019	2018	2018
	Ushs'000	US\$ 000	Ushs'000	US\$ 000
Opening balance	209,875	57	160,303	44
Addition	141,498	39	162,094	43
Purchase of the motor vehicle			(1,252)	(3)
Exchange difference			1	
Closing balance	351,373	97	299,875	77

18. Currency and Translation

	2019	2018
	Ushs	Ushs
Statement of financial position – year end rate 1 US\$	3,632	3,710
Statement of income and expenditure – average rate for 1 US\$	3,672	3,694

19. Insurance

The property and equipment have been insured for the estimated replacement cost in local currency as follows:

	2019	2019	2018	2018
	Ushs 000	US\$ 000	Ushs 000	US\$ 000
Fire Industrial	7,135	2	9,606	3
Motor Insurance	115,128	31	72,056	20
All risks	23,708	7	11,009	3
Group Personal Accident	83,036	23	22,731	6
Workmen's compensation	55,119	15	41,857	11

REPRODUCTIVE HEALTH UGANDA (RHU)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

	2019	2019	2018	2018
	Ushs 000	US\$ 000	Ushs 000	US\$ 000
Motorcycle	21,781	6	18,346	5
Money and CIT	3,862	1	523	-
Total	309,769	85	176,128	48

20. Capital Commitments

There were no capital commitments as at 31 December 2019.

21. Contingent Liabilities

We are not aware of any contingent liabilities to report on as at 31 December 2019.

22. Country of Registration

The Association is registered in Uganda as a Non-Governmental Organisation by the Non-Governmental Organisations Registration Board.

23. Affiliation

The Association is affiliated to the International Planned Parenthood Federation (IPPF).

Project	Unrestricted Ushs '000	Restricted Ushs '000	Total Expenditure Ushs '000
FOCUS AREA 1: ADVOCACY			
CAP	159,684	-	159,684
AFP	-	1,307,646	1,307,646
CLIMATE CHANGE	-	34,818	34,818
DFPA	-	1,583,862	1,583,862
SEDI	-	28,188	28,188
RAP/AHP	-	105,676	105,676
RHU PITCH	-	9,694	9,694
PAI	-	37,109	37,109
REP	-	1,887	1,887
SALT-VINACEF	-	160	160

REPRODUCTIVE HEALTH UGANDA (RHU)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

Project	Unrestricted Ushs '000	Restricted Ushs '000	Total Expenditure Ushs '000
SET	-	98,957	98,957
SST	-	311,542	311,542
PARCHARD	-	7,394	7,394
KISS	-	21,609	21,609
HEWLETTE	-	73,132	73,132
Total	159,684	3,621,674	3,783,358

FOCUS AREA II: YOUTH

ASRHR	-	129,246	129,246
ACUSE	-	105,390	105,390
GUSO FLEXI	-	336,404	336,404
GUSO	-	803,083	803,083
PREV+	-	2,433,736	2,433,736
SUSS	-	839,756	839,756
YEM	-	18,114	18,114
YETA	-	479,447	479,447
IPPF SAS	103,565	-	103,565
YD	-	3,000	3,000
YD Amplify	-	60,123	60,123
Total	103,565	5,208,299	5,311,864

FOCUS AREA III: SERVICE DELIVERY

SHE DECIDES	-	1,020,769	1,020,769
HARM REDUCTION	-	122,783	122,783
STF CANCER	-	35,714	35,714
GCACI	-	1,439,735	1,439,735
UNFPA	-	1,741,637	1,741,637

Project	Unrestricted Ushs '000	Restricted Ushs '000	Total Expenditure Ushs '000
SAYANA PRESS SCALE UP	-	4,689	4,689
JTF-Q0C SRHR PROJECT	-	233,968	233,968
BERGSTROM FOUNDATION	-	419,580	419,580
SOCIAL FRANCHISING	-	5,465	5,465
WISH 11 ACTION	-	5,213,902	5,213,902
POHA	-	37,589	37,589

FOCUS AREA III: SERVICE DELIVERY			
BERGSTROM FOUNDATION DD	-	157	157
YEP	-	602,739	602,739
RHRN	-	2,028,350	2,028,350
FOCUS	2,837,627	-	2,837,627
Total	<u>2,837,627</u>	<u>12,907,077</u>	<u>15,744,704</u>

FOCUS AREA IV: BUILDING A SUSTAINABLE, ACCOUNTABLE AND RESULT ORIENTED ORGANIZATION			
AGS	2,172,898	-	2,172,898
SIKM	289,621	-	289,621
VOLUNTEERISM	252,823	-	252,823
RHU LC	21,478	-	21,478
IPPF SPECIAL FUND- (GEF)	33,878	-	33,878
REMO	<u>7,916</u>	=	<u>7,916</u>
Total	<u>2,778,614</u>	=	<u>2,778,614</u>

2019 Budget Summary

In September 2018, Reproductive Health Uganda developed and approved a working budget for 2019. The projected income and expenditure for 2019 was UGX 25,184,706,881 of which UGX 1,188,000,000 was from locally generated income while UGX 20,503,009,929 and UGX 3,493,696,193 were contributions from restricted and unrestricted projects respectively.

2019 Annual Budget Projections

II. EXPENSES				SOURCES OF INCOMES			
Description	Personnel	Other costs	Total costs	Local Incomes	Unrestricted (IPPF)	Restricted	TOTAL
Outcome 1: 100 Governments respect, protect and fulfil sexual and reproductive rights and gender equality							
FOCUS AREA I: ADVOCACY							
Communication for Advocacy project - CAP - IPPF	73,970,533	38,627,596	112,598,129		112,598,129		112,598,129
SRHR Key Population Rights	-	173,727,000	173,727,000			173,727,000	173,727,000
Advance Family Planning (AFP) - JHU	521,107,408	756,392,592	1,277,500,000			1,277,500,000	1,277,500,000
SRHR Cross Cutting areas - DFPA	110,502,493	104,417,507	214,920,000			214,920,000	214,920,000
SRHR Environmental sustainability - DFPA	33,434,125	181,500,000	214,934,125			214,934,125	214,934,125
SRHR CSR - Gender - DFPA	115,685,256	234,930,000	350,615,256			350,615,256	350,615,256
SRHR CSR - Youth - DFPA	115,685,256	224,520,000	340,205,256			340,205,256	340,205,256
Right Here Right Now - Rutgers	94,378,120	2,272,765,448	2,367,143,568			2,367,143,568	2,367,143,568
S/total	1,064,763,191	3,986,880,143	5,051,643,334	-	112,598,129	4,939,045,205	5,051,643,334

REPRODUCTIVE HEALTH UGANDA (RHU)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

II. EXPENSES				SOURCES OF INCOMES			
Description	Personnel	Other costs	Total costs	Local Incomes	Unrestricted (IPPF)	Restricted	TOTAL
Outcome 2: 1 billion people empowered to act freely on their sexual and reproductive health and rights							
FOCUS AREA II: YOUTH							
Strengthening Adolescent Services(SAS) - IPPF	90,570,031	26,553,188	117,123,219		117,123,219		117,123,219
Prevention Plus - Partnering with men to end GBV - Sonke Gender Justice	534,535,389	1,860,784,345	2,395,319,734			2,395,319,734	2,395,319,734
Adolescent Sexual & Reproductive Health Rights at FORE	43,611,710	78,760,000	122,371,710			122,371,710	122,371,710
Youth Empowerment Through Agriculture(YE-TA Project) In northern Uganda - MasterCard Foundation	60,236,727	157,570,000	217,806,727			217,806,727	217,806,727
Youth Encourage Project - Phase 2 (YEP) WPF/ Rutgers	95,046,509	253,234,695	348,281,204			348,281,204	348,281,204
Get Up Speak-out (GUSO) IPPF	238,580,832	530,974,000	769,554,832			769,554,832	769,554,832
S/total	1,062,581,198	2,907,876,228	3,970,457,426	-	117,123,219	3,853,334,207	3,970,457,426
Outcome 3: 2 billion quality integrated sexual and reproductive health services delivered							
FOCUS AREA III: SERVICE DELIVERY							

REPRODUCTIVE HEALTH UGANDA (RHU)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

II. EXPENSES				SOURCES OF INCOMES			
Description	Personnel	Other costs	Total costs	Local Incomes	Unrestricted (IPPF)	Restricted	TOTAL
Integrated Facility, Outreach and Community Reproductive Health Services (FOCUS PROJECT) - IPPF	1,509,447,144	704,772,503	2,214,219,647		2,214,219,647		2,214,219,647
Bergstrom Foundation - Breaking the Barriers to Access to SRH services	109,200,000	280,016,467	389,216,467			389,216,467	389,216,467
Japanese Trust Fund - JTF	28,254,096	132,994,258	161,248,354			161,248,354	161,248,354
Serving under served SRHR Services - Dutch Embassy	161,843,831	944,950,000	1,106,793,831			1,106,793,831	1,106,793,831
Global comprehensive Abortion care initiative (GCACI Project) - IPPF	381,002,318	1,065,734,656	1,446,736,974			1,446,736,974	1,446,736,974
Harm Reduction Model Project	29,035,583	86,679,558	115,715,141			115,715,141	115,715,141
Women Integrated Sexual Health - WISH2ACTION	1,748,631,297	4,998,547,442	6,747,178,739			6,747,178,739	6,747,178,739
UNFPA	102,000,000	739,543,550	841,543,550			841,543,550	841,543,550
She Decides - WPF/Rutgers	189,360,000	712,837,200	902,197,200			902,197,200	902,197,200
S/total	4,258,774,269	9,666,075,634	13,924,849,903	-	2,214,219,647	11,710,630,256	13,924,849,903
Outcome 4: A high performing, accountable and united Federation							

REPRODUCTIVE HEALTH UGANDA (RHU)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

II. EXPENSES			SOURCES OF INCOMES				
Description	Personnel	Other costs	Total costs	Local Incomes	Unrestricted (IPPF)	Restricted	TOTAL
FOCUS AREA IV: BUILDING A SUSTAINABLE, ACCOUNTABLE AND RESULT ORIENTED ORGANIZATION							
Resource Mobilisation (REMO)	972,369	98,121,864	99,094,233		99,094,233		99,094,233
RHU National Learning Centre		26,102,992	26,102,992		26,102,992		26,102,992
Strengthening Institutional Knowledge Management (SIKM)	202,570,155	166,800,030	369,370,185		369,370,185		369,370,185
Enhancing Institutional productivity and sustainability through volunteer activism	135,467,811	129,686,450	265,154,261		265,154,261		265,154,261
Administration & General Services (AGS)	806,817,988	584,229,223	1,391,047,211	1,188,000,000	203,047,211		1,391,047,211
Commodity Grant		86,986,316	86,986,316		86,986,316		86,986,316
\$/total	1,145,828,323	1,091,926,875	2,237,755,198	1,188,000,000	1,049,755,198	-	2,237,755,198
Gross TOTAL	7,531,946,981	17,652,758,880	25,184,705,861	1,188,000,000	3,493,696,193	20,503,009,668	25,184,705,861

REPRODUCTIVE HEALTH UGANDA (RHU)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

PROJECTED BALANCE SHEET 2019

Statement of financial position				2018US\$			2019 Projection	
	Unrestricted	Donor restricted	Total	Un-restricted	Donor Restricted	Total	Local	US\$
	Ushs000	Ushs000	Ushs000	US\$000	US\$000	US\$000	Ushs000	US\$000
Non - current assets								
Property and equipment	6,550,380		6,550,380	1,765	-	1,765	9,170,532	2,471
Prepaid Operating Lease	194,066		194,066	52	-	52	189,848	51
Total non - current assets	6,744,446	-	6,744,446	1,817	-	1,817	6,526,172	1,808
Current assets								
Cash and bank balances	1,860,672	4,271,742	6,132,414	501	1,151	1,652	4,357,177	1,174
Short Term Deposit account Balance	-	-	-	-	-	-	-	-
Inventories (Appendix)	1,419,274	-	1,419,274	383	-	383	1,703,129	459
Other receivables and prepaids	1,171,445	1,081,022	2,252,467	316	291	607	2,774,888	748
Total current assets	4,451,391	5,352,764	9,804,155	1,200	1,442	2,642	8,835,193	2,380
Total assets	11,195,837	5,352,764	16,548,601	3,017	1,442	4,459	15,361,365	4,188
Liabilities and fund balances								
Current liabilities								
Accounts payables, accrued expenses and provisions	937,772	1,004,111	1,941,883	253	271	524	1,165,130	314
Overdraft	-	-	-	-	-	-	-	-
Amounts due to donors	-	-	-	-	-	-	-	-
Deferred income	-	4,348,653	4,348,653	-	1,171	1,171	2,422,261	653
Total current liabilities	937,772	5,352,764	6,290,536	253	1,442	1,695	3,587,391	966
Fund balances								
Designated Fund	374,064	-	374,064	101	-	101	374,064	101
Un-designated Fund	1,726,576	-	1,726,576	464	-	464	795,258	259
Fixed assets Fund	2,429,099	-	2,429,099	655	-	655	3,157,829	852
Inventories Fund	1,094,568	-	1,094,568	295	-	295	1,422,938	384
Revaluation reserve	4,423,883	-	4,423,883	1,192	-	1,192	5,751,048	1,552
Vehicle Replacement reserve Fund	209,875	-	209,875	57	-	57	272,838	74
Total fund balances	10,258,065	-	10,258,065	2,764	-	2,764	11,773,975	3,221
Total liabilities and fund balances	11,195,837	5,352,764	16,548,601	3,017	1,442	4,459	15,361,365	4,188

Our Clinic Contacts

Apac Clinic
Plot 39, Owiny-Okullu Road,
Apac Town
Tel: 0392-00022/0700-390212

Arua Clinic
Plot 49A, Municipal Close
Tel: 0392-000221/0700390213

Bushenyi Clinic
Liberation Rd off Nyanuko Rd,
Bushenyi Town
Tel: 0392-000222/0700390214

Bwaise Clinic
Bwaise 2 Mukalazi Road after Jaber Kasagazi Mosque
Tel: 0392-000234/0700390227

Fort Portal Clinic
Plot 2a Booma Road
Opposite Tooro Club next to Fort Montel
Tel: 0392-000223/0700390215

Gulu Clinic
Auma Road- behind Holy Rosemary Church- Gulu
Tel: 0392-000224/0700390216

Hoima Clinic
Plot 6/7 Butyaba Close, Hoima Town
Tel: 0392-000225/0700390217

Iganga Clinic
Plot 9, Kaliro Road
Tel: 0392-000226/0700390218

Kabale Clinic
Plot 5 Micho road Central Division,
Kabale Municipality
Tel: 0392-000237/0700390266

Kapchorwa Clinic
Plot 29/30 Kapchorwa Road,
Kapchorwa Town
Tel: 0392-000227/0700390219

Katego Clinic
Plot 2 Katego Road, Kamwokya- Kampala
Tel: 0392-000233/0700390226

Lira Clinic
Plot 29B, Obote Avenue,
Lira Main Street
Tel: 0392-000236/0700390153

Luwero Clinic
Kati Kamu Sub-County- behind Community Centre
Tel: 0392-000228/0700390220

Mbale Clinic
Block 3, Namunsi Road,
Nakaloke Trading Centre Mbale
Tel: 0392-000229/0700390221

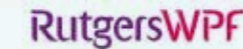
Mbarara Clinic
Plot 1 Karekoona, Lugazi Mbarara
Tel: 0392-000230/0700390222

Mityana Clinic
Plot 48, Mityana Road
Tel: 0392-000231/0700390224

Owino Clinic
St Balikuddembe/Owino Market
Tel: 0392-000235/0700390228

Tororo Clinic
Municipal Council Ground, opposite post Office,
Tororo Municipality
Tel: 0392-000232/0700390225

Thank you
To our supporters



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