



# Reproductive Health Uganda

**Reproductive Health Uganda (RHU)** is a member of the International Planned Parenthood Federation (IPPF), the world's largest Sexual and Reproductive Health and Rights (SRHR) non-governmental organization. RHU's core mandate is to champion and sustainably provide training, research evidence, high quality rights based SRHR information and services, with a special focus to young people.

RHU seeks to recruit highly skilled, experienced and motivated persons to fill the following positions

**Position:** Service Provider In-Charge (3 Posts)

**Duty Station:** Bushenyi, Hoima and Fortportal

**Reports to:** Medical Coordinator

## Job Role

Manage and provide quality Sexual and Reproductive Health (SRH) services at RHU service delivery outlets in accordance to Ministry of Health (MoH) and RHU guidelines

## Essential Duties and Responsibilities

1. Manage clinic, outreach and community SRH service delivery units so as to attain and maintain national and international quality standards
2. Co-ordinate and monitor programme and project implementation at the RHU branch to ensure attainment of planned results.
3. Provide SRH services to clients at all service delivery units as per RHU's SRH package.
4. Provide technical training, guidance and mentoring to staff and community agents to standardize and improve their performance
5. Initiate and develop programme activities that address branch SRH needs in a gender and youth focused manner
6. Develop and maintain networks with organizations at district level for purposes of partnership, advocacy, resource sharing and cost saving
7. Coordinate and support RHU Volunteer Members' activities in the branch
8. Maintain valid and up to date finance and program documents regarding RHU branch activities, including the preparation and dispatch of timely, accurate and complete reports
9. Work closely with government structures e.g. VHTs and advocate for inclusion of RHU activities into district work plans and access to district health resources
10. Perform any professional duties as may be assigned by the supervisor.

## **Knowledge, skills and temperament**

Thorough knowledge as well as skill in providing integrated Sexual and Reproductive Health services. Skill in offering related training, quality of care, supervision; communication, including documentation, report writing and feedback. Demonstrated effective leadership, administration and motivation skills, ability to organize and capacity to multi-task and deliver accurate and comprehensive results in an efficient and timely manner. Demonstrated ability to work effectively, and under pressure with minimum supervision, and willingness to build, coach, guide task-oriented teams.

## **Training and experience**

Diploma in Clinical Medicine from an accredited institution, with a valid practicing license, and registration certificate with at least five years' experience in Reproductive Health service delivery, including counselling, providing long term family planning and Youth Friendly Services, etc., as well as proven experience in project management. Individuals with previous NGO experience will have an added advantage.

## **Position: Service Provider (2 Posts)**

**Duty Station:** Iganga and Mbarara

**Reports to:** Service Provider In-Charge

### **Job Role**

Provide Integrated Sexual and Reproductive Health & Rights (SRHR) services to all clients according to Ministry of Health (MOH) and RHU guidelines.

### **Essential Duties and Responsibilities**

1. Inform, educate, and communicate with clients, to motivate and enable them make informed SRHR choices
2. Provide quality integrated SRHR services to clients at all delivery points as per RHU's SRHR service package
3. Provide maternity services, including ANC, safe delivery and referral
4. Collect and maintain complete and accurate records of clients according to RHU/MOH guidelines
5. Review and utilize data to improve service delivery at health facilities
6. Perform any professional duties as may be assigned by the supervisor.

## **Knowledge, skills and temperament**

Thorough knowledge and skill in providing integrated Sexual and Reproductive Health & Rights services, that include maternity services, delivery of long term and permanent methods of contraception, STI management, etc. Able to provide sonography services. Demonstrated willingness and capacity to address youth sexuality and reproductive issues; ability to produce and submit quality reports within set deadlines, and to generate and maintain accurate records; competence in managing common minor illnesses. Ability to work effectively under pressure, and with minimum supervision. Skill in training and mentorship

## **Training and experience**

Registered Midwife or Diploma in Clinical Medicine and Community Health from a recognised institution and a valid Practicing License. Two years' experience in providing integrated Sexual and Reproductive Health services. Individuals with previous NGO experience and experience, while offering family planning and maternity services will have an added advantage.

**Position:** Laboratory Technician (1 Post)

**Duty Station:** Mbarara

**Reports to:** Service Provider In-Charge

**Job Role:** Provide Laboratory services at RHU service delivery points to support clinical diagnosis and care

### **Essential Duties and Responsibilities**

1. Process specimens, help diagnose conditions and produce quality and timely laboratory results
2. Manage and maintain laboratory equipment and reagents in accordance with laboratory standards
3. Refer clients/specimens to relevant partner agencies as necessary
4. Maintain equipment and an adequate stock of laboratory reagents
5. Provide technical guidance on how laboratory services could be improved
6. Perform any other professional duties as may be assigned by the supervisor.

### **Knowledge, skills and temperament**

Thorough knowledge and skills in laboratory service provision. Demonstrated organizational skills and ability to multi-task; demonstrated ability to work effectively under pressure, and willingness to coach and build technically competent teams.

### **Training and experience**

Must possess, as a minimum, a Diploma in Medical Laboratory Science from a recognized institution and a valid Practicing License. Experience in providing a wide range of laboratory services for different conditions for at least two years. Previous NGO experience will be an added advantage.

### **How to apply**

Submit application letters and attach certified copies of academic transcripts, a detailed Curriculum Vitae and other relevant documents as well as the contact addresses (**e-mail**) of 3 referees including their telephone contacts to [hr@rhu.or.ug](mailto:hr@rhu.or.ug) and copy and [registry@rhu.or.ug](mailto:registry@rhu.or.ug)

**Closing Date: 9<sup>th</sup> February, 2026. Only shortlisted applicants will be contacted**

*NB: Female applicants are encouraged to apply*